



2025 Annual Report

Strengthening New York, **Together.**



From Our Leaders

Dear Friends,

Rising Ground's constructive impact on the lives of our neighbors has never been greater. In uncertain times, staying true to mission-driven support means anchoring every decision in purpose rather than pressure. When circumstances shift, clarity of mission matters most.

In 2025, we saw increased fear and concern in the communities in which Rising Ground is most present. Our response was to remain committed to our vision of a future in which every child has an equal opportunity to succeed, vulnerable individuals and families have the resources and support they need, people with disabilities can access opportunities and fully participate in their communities, and all are supported as they navigate life's challenges.

Over the past year, Rising Ground delivered over \$217 million worth of services to children, adults, and families. Our 2,000 staff members work from 143 locations throughout New York City and lower Westchester County, and in homes and other places frequented by the people we support. Our staff employed creative means to bring assistance to these families, and we were tenacious in our efforts to help children, adults, and families rise above adversity.

Uncertainty may change the landscape, but a steadfast commitment to service, integrity, accountability, and to a long-term vision ensures that our support remains meaningful, consistent, and transformative. We thank you for standing beside us as we work to strengthen New York, together.



A handwritten signature in blue ink that reads "Matt Del Percio".

Matt Del Percio
President,
Board of Directors



A handwritten signature in blue ink that reads "Alan Mucatel".

Alan Mucatel
Chief Executive Officer



Scan to learn
more about
Rising Ground.

Cover Photo: Staff from our Queens Village residence for people with Intellectual/Developmental Disabilities (IDD).



Strengthening New York, Together.

Our Mission

Driven by the belief that each of us can thrive when life has hope and opportunity, Rising Ground provides caring support and proven paths to positive change, helping children, adults, and families rise above adversity.

Our Vision

Rising Ground envisions a future for New York where every child has an equal opportunity to succeed; where vulnerable individuals and families have the resources and support they need; where people with disabilities can access opportunity and fully participate in their communities; and where all are supported as they navigate life's challenges and positively direct their lives.



Follow us online
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to stay informed.

72,000
family members supported

30,000
direct program participants

2,000
employees

143
sites

101
programs



Child & Family Support

Building Stronger Families, Building Stronger Communities

As one of New York City's largest human services organizations, Rising Ground partners with families to ensure they have the resources, tools, and connections they need to succeed together. In 2025, that work reached deeper into neighborhoods, opened new doors, and held steady for thousands of New Yorkers navigating critical moments.

In 2025, Rising Ground's family support network helped **stabilize the families of 2,206 children** facing serious challenges, with **95% of those families remaining together**.

For **56 children and young people**, that work meant coming home to their families after time in foster care. For **34 others**, it meant finding a permanent home through adoption. We continue to deepen community partnerships, grow our program footprint, and open new spaces designed around what families tell us they need.

Expanding Where Families Need Us Most

Community needs are growing and Rising Ground is meeting this demand by bringing services directly into the neighborhoods where families live. In 2025, **The Yard – East Flatbush Family Enrichment Center** opened on Church Avenue, serving 3,600 participants with access to resources and support. Driven by community need, The Yard hosts a monthly food pantry, has space for community-led programming, and a youth volunteer network that has made it a trusted neighborhood anchor.

At the same time, our **Early Head Start** program expanded from The Bronx into Brooklyn, bringing free childcare and school-readiness supports to **337 low-income pregnant women and families with children aged birth to three**. In 2026, that reach will grow by another 112 families.

Across every family we partner with, whether navigating crisis, building new skills, or simply looking for a safe space close to home, Rising Ground's commitment is the same — show up, stay present, and believe in what families can do when they have what they need.



*One of our
Early Head
Start families.*

Leading with Passion & Purpose

Nijah Afflic starts every day ready to help young people break down barriers to be able to heal, grow, and transform their lives. As Program Director for Atlas, Rising Ground's diversion program, she's one of 2,000 employees who bring passion and purpose to their mission-driven work.

Atlas embraces young people at elevated risk for violent or criminal behavior, pairing therapeutic services with family, community, and neighborhood support to create meaningful, lasting change. What makes it work is the relationships Nijah and her team build, not only with the person being supported, but their families, friends, and in their communities.

It is vital to Nijah and the Atlas team that the support provided within a community comes from the people who are part of that community, who share the same background, culture, language, and lived experiences. This shared understanding builds trust, reduces stigma, and creates a sense of belonging. To this end, they meet young people for therapy sessions wherever they are most comfortable — at home, in a park, at a community center, wherever they wish.

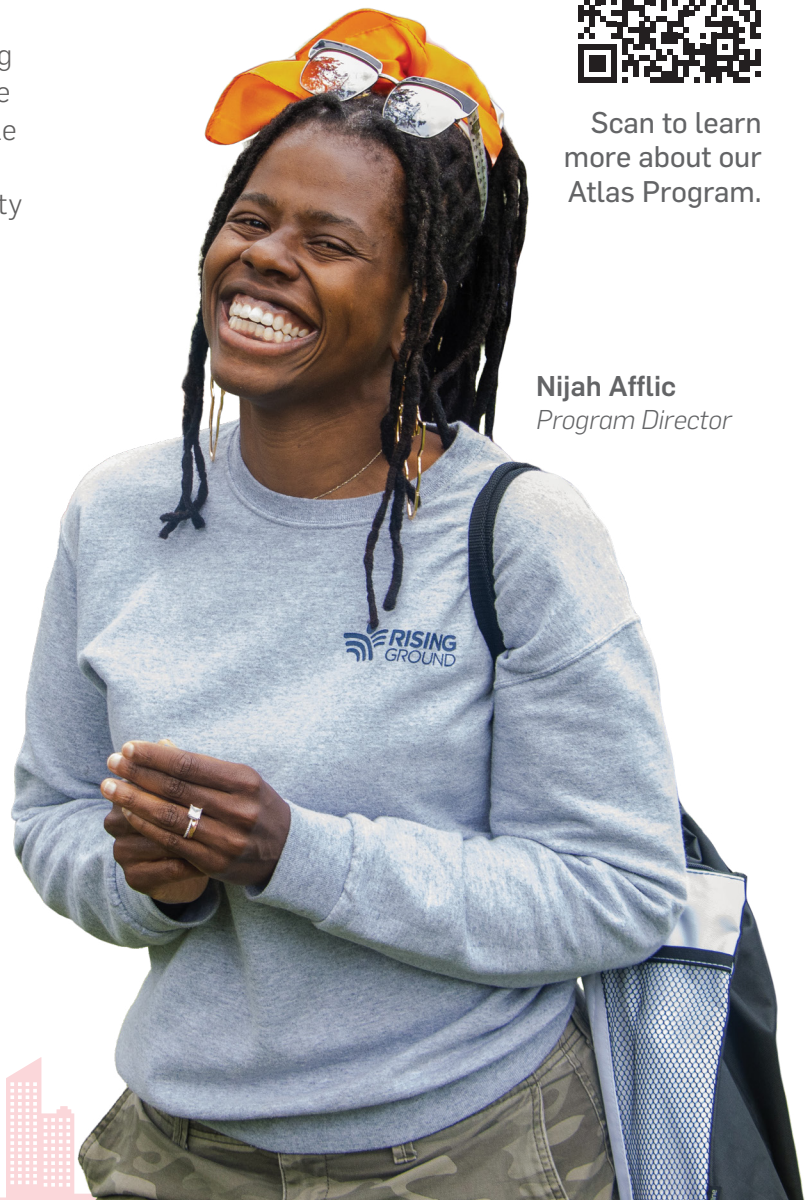
“The concept of therapy is scary and intimidating. But if you see us, and you vibe with us, and you dance with us, therapy becomes a conversation. The relationship feels so intimate and real that the walls that usually come up when a person thinks about receiving services are broken down immediately.”

In 2025,
579 young people found paths to positive change with Atlas.



Scan to learn more about our Atlas Program.

Nijah Afflic
Program Director



Healing & Recovery

Helping Survivors Heal

Trauma doesn't often announce itself. It arrives without warning, in a home, a relationship, or in a moment that can change the emotional, physical, and financial state of someone's life. For more than 40 years, Rising Ground has been supporting survivors of intimate partner and gender-based violence, not just to respond, but to walk alongside them as they find their footing, reclaim their safety, and build lives defined by more than what happened to them. In 2025, that commitment deepened across Brooklyn and The Bronx, and expanded into new territory.

A New Home for Healing in Brooklyn

In March 2025, Rising Ground opened the **Trauma Recovery Center (TRC)** in Brooklyn, bringing a proven national model of care to one of New York City's most underserved communities. The TRC is built on a belief that survivors of trauma deserve immediate, integrated access to mental health treatment, health care, and legal resources all in one place, and on their terms. In 2025, the TRC supported 152 people, offering individual therapy, safety planning, advocacy, and holistic healing tailored to each person's unique needs.

Concrete Assistance and Caring Support

Across Brooklyn and The Bronx, Rising Ground provided **1,082 survivors of violence, crime, intimate partner violence and/or related trauma with vital services**. For each of them, safety looked different. For some, it meant a safety plan and a counselor who answered the phone. For others, it meant a support group, emergency financial assistance, or a connection to a resource they didn't know they could access. The importance here isn't just the absence of danger but the presence of support.

In 2026, that support will go further. Rising Ground will expand the concrete assistance that we provide to survivors of intimate partner violence through the purchase of items such as ring cameras, locks, window alarms in Queens and Manhattan, helping more people stay safe in their own homes.

Rising Ground also reaches survivors who have been criminalized and works with individuals whose behaviors have caused harm, supporting them in taking responsibility and building healthier relationships. Through partnerships with city agencies, justice centers, and community organizations, we work to expand trauma-informed care citywide and push for the systemic changes that make communities safer for all.

Members of the Trauma Recovery Center team.



Healthcare, Mental Health, & IDD

Compassionate Care for All

Across New York City, there are children, adults, and families struggling with untreated medical conditions, mental health challenges, or developmental disabilities that can make it harder to live safe and fulfilling lives. Without access to consistent care, these challenges deepen cycles of crisis and isolation.

Rising Ground believes that healthcare is a right, not a privilege. In 2025, that belief is demonstrated in our clinics, classrooms, group homes, and community centers across New York City.

In 2025, we reached **984 individuals through expanded community based mental health services**, in-person at our clinic in Jamaica, through virtual counseling, and inside two school-based services where young people can access support without leaving the building. That reach is growing.

In 2026, we will provide mental health services in three additional New York City public schools, expanding support to **575 individuals and families** who might otherwise go without.

Encouraging Independence, Nurturing Dreams

For individuals with intellectual and developmental disabilities, a good day is often measured in choices made, skills built, friendships formed, and work that feels meaningful. In 2025, our longstanding day habilitation program found a new home in Riverdale, a space designed to support **150 men and women through day habilitation, supportive employment, and community habilitation services**.

Across **29 IDD community residences throughout New York City, 351 individuals call a Rising Ground home their own**, supported not just in the tasks of daily life, but in the building lives that are genuinely their own.



Scan to learn more about our Health, Mental Health, and IDD work.



Joanna Barberii-Rosario
*Senior Director of
Community Mental Health
services, including children's
mental health support.*

Education & Youth Development

From Homeless to Hopeful

Every young person deserves the chance to learn, grow, and build a future full of possibility. In New York City, that chance isn't equally distributed, and for many children and teens facing poverty, housing instability, family crisis, or involvement with the juvenile justice system, the gap between where they are and where they could be can feel insurmountable.

Rising Ground has been closing that gap for nearly 200 years. In 2025, we did it for thousands of young New Yorkers, one safe night, one relationship, one open door at a time.

In New York City, a young person without a home isn't just without shelter, they're without the stability that makes everything else possible: school, work, health, hope.

In 2025, Rising Ground became the largest provider of **Transitional Independent Living (TIL)** services in New York City. Across our 11 TIL programs, Rising Ground is able to provide **200 young people at any given time** with housing, stability and the support to build independence. In total, **510 young people** between the ages of 16 and 23 — each homeless at the time they came to us — found more than a bed with us in 2025. They found a path to positive change.

For **187 young people**, 126 of whom had been homeless for more than two and half years, **Rapid Re-housing** offered a path back to permanence. Additionally for **six young women leaving foster care**, our **Supervised Independent Living Program** meant stable housing while they finished their GED or diploma.

Sometimes the most important thing a young person needs is a place where someone is always glad to see them. In 2025, Rising Ground's Queens-based drop-in centers welcomed **4,365 runaway and homeless youth through more than 14,000 visits with meals, showers, counseling, housing assistance, and the simple dignity of being somewhere safe.**

Paths to Positive Change

In 2025 we expanded **JustUs**, our **alternative to incarceration program**, bringing intensive support to girls and LGBTQIA+ youth aged 13-18, who are at risk of being or are already court-involved. What began as a New York City-funded demonstration project in Brooklyn has proven its impact so clearly that now it's taking root in The Bronx — with each borough supporting up to 48 young people.

Rising Ground is also turning toward of the most urgent and underserved crises facing young people in New York City: **human trafficking**. Through a two-year grant with the New York Community Trust, we are building the infrastructure this crisis demands training providers, assessing risk, intervening in moments of danger, and walking alongside young survivors through mentorship, counseling, and community connection. This is new ground for Rising Ground and it is exactly the kind of ground we are built to stand on.

Young women on a HBCU college campus tour.



Walking Through Open Doors

Christopher is a resilient 24-year-old who came to Rising Ground's Jamaica drop-in center seeking support and stability. After losing his mother, Christopher experienced homelessness throughout most of his teenage years. Despite the deep personal loss he endured and the instability he experienced, he never allowed his circumstances to define his future.

Christopher utilized Rising Ground's crisis services and Transitional Independent Living (TIL) programs, demonstrating determination and consistency and taking full advantage of every opportunity offered to him. Through hard work and collaboration with Rising Ground staff, he successfully transitioned into his own apartment, an achievement that marked a powerful turning

point in his life. He has maintained several jobs over the years, demonstrating a strong work ethic and commitment to personal growth. His long-term goal is to become an entrepreneur, and he continues to work diligently toward building the skills and experience needed to make that dream a reality.

What truly motivates Christopher is music and dancing. Whenever music plays, his spirit lights up, reminding everyone around him of his optimism and joy. Despite the many challenges he has faced, Christopher remains hopeful and excited about the future, proving that resilience, passion, and perseverance can lead to lasting success.

“The Jamaica drop-in center is the best place for you to **feel safe and comfortable**. There's nothing but good energy and respect.”



Scan to learn more about Transitional Independent Living.



FINANCIAL STATEMENTS

FY 2025

We are funded by the generous support of individuals, corporations, and foundations as well as government funding from public funding sources including:

New York City Administration for Children's Services, New York City Department of Education, New York City Department of Youth and Community Development, New York City Human Resources Administration/Department of Social Services, New York City Department of Probation, New York City Mayor's Office of Criminal Justice, New York City Mayor's Office to End Gender Based Violence, New York City Council, New York State Office of Children and Family Services, New York State Education Department, New York State Office for People With Developmental Disabilities, New York State Office of Victim Services, New York State Office of Mental Health, New York State Office to Prevent Domestic Violence, U.S. Department of Health & Human Services, Office of Head Start and Office of Refugee Resettlement, Medicaid, U.S. Department of Housing and Urban Development, Westchester County Department of Social Services, and local Departments of Social Services and school districts of Westchester, Rockland, Onondaga, Orange, Putnam, Schenectady, and Stueben counties.



Assets

Cash and cash equivalents	\$3,339,819
Investments, at fair value, current portion	\$55,936,424
Accounts receivable	\$50,019,421
Other receivables	\$68,173
Prepaid expenses	\$1,415,934
Assets limited as to use	\$18,734,786
Other Assets – Net	\$49,594,823
Total	\$179,109,380

Liabilities & Net Assets

Liabilities	\$107,171,934
Current Liabilities	\$68,092,146
Long-Term Liabilities	\$39,079,788
Net Assets	\$71,937,446
Unrestricted	\$69,576,350
Restricted	\$2,361,096
Total	\$179,109,380

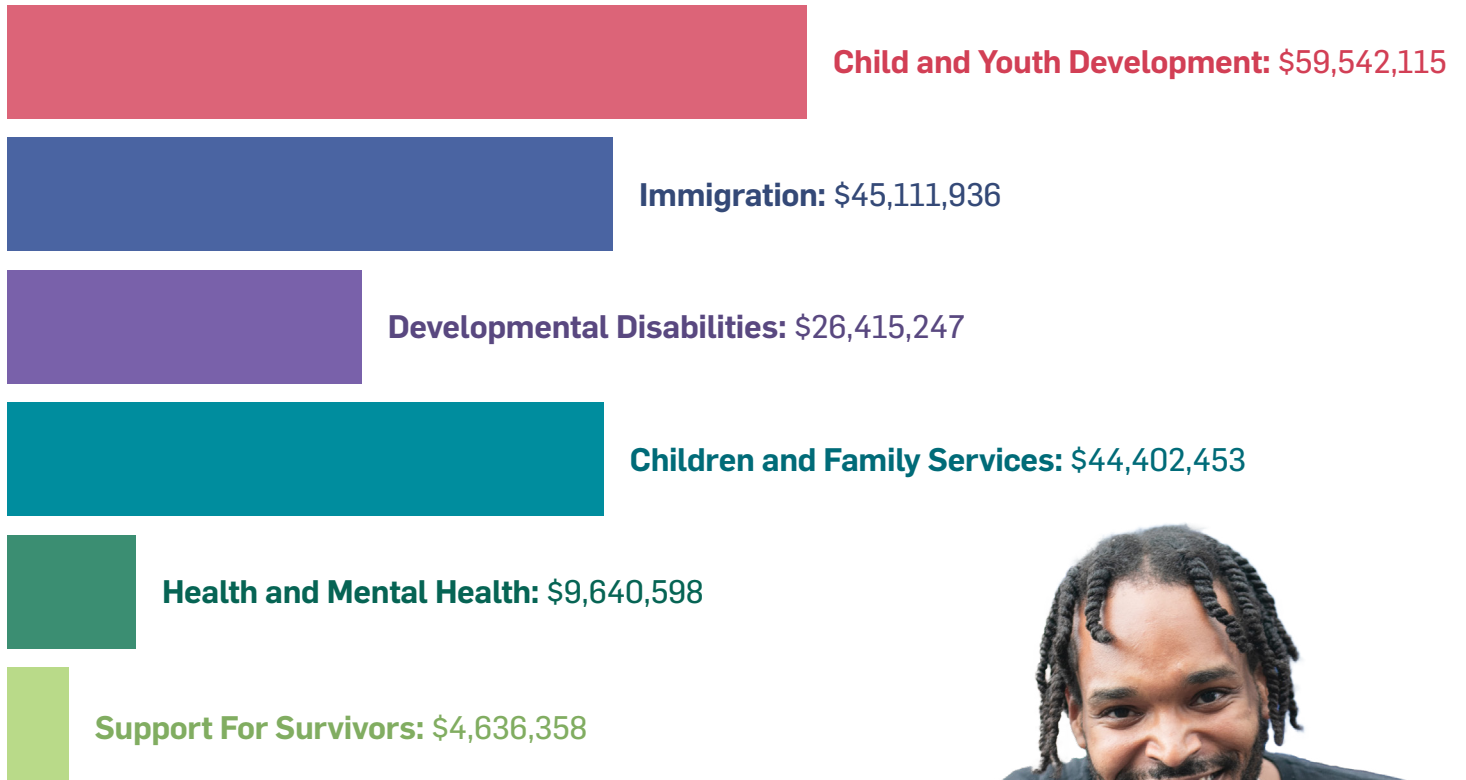
Revenue & Other Support

Program Services	\$212,572,819
Individual Foundation & Corporate Contributions	\$1,759,177
Special Events	\$767,208
Direct Costs of Special Events	-\$128,090
Investment Income	\$6,686,331
Gain on sale of property	\$1,543,713
Other Income	\$146,600
Miscellaneous Income	-\$52,000
Total	\$223,295,758

Operating Expenses

Program Services	\$189,748,707
Supporting Services	\$28,017,386
Management & General	\$27,524,967
Fundraising	\$492,419
Total	\$217,766,093

Operating Expenses



87%
of funds received
go to direct service



While public contracts make up a large portion of Rising Ground's funding, individual, foundation, and corporate contributions are critical to ensuring we can provide the highest quality of support to help New York City area children, adults, and families overcome adversity.



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to visit our
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Photo caption: Rising Ground Board of Directors: Back Row, L-R; Carol Chen, Ellen Polansky, Matthew Porter, Gary Moross, Rakesh (Rick) Jain, Graham Thomas, Susan Benedict, Karen Myrie, M.D., Dr. Colleen Griffin Wagner, Matt Del Percio, and Robert Schanz. Front Row, L-R; Allen Waxman, Jason Kyrwood, Margery E. Ames, Esq., Rising Ground CEO, Alan Mucatel, and Dorothy Mehta. Photo by Ben Asen Photography.

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FY 2025



Rising Ground is deeply grateful to all our supporters and partners.

We have made every effort to create an accurate report of donors for the period from July 1, 2024 to June 30, 2025. If we have inadvertently omitted your name or listed it incorrectly, please bring this to our attention at Development@RisingGround.org.

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