Helping children, adults & families thrive!

Mission
Driven by the belief that each of us can thrive when life has hope and opportunity, Rising Ground provides caring support and proven paths to positive change, helping children, adults, and families rise above adversity.

Vision
Rising Ground envisions a future for New York where every child has an equal opportunity to succeed; where vulnerable individuals and families have the resources and support they need; where people with disabilities can access opportunity and fully participate in their communities; and where all are supported as they navigate life’s challenges and positively direct their lives.

Values
Rooted in an unshakeable belief in every individual’s ability to change and grow, we value accountability, connection, tenacity, and service as we help children, adults, and families pursue their dreams and goals.

50 programs
more than 55 sites across New York City & Westchester
more than 10,000 direct program participants
more than 25,000 family members supported
Together, we forge positive paths all across New York City
Since 1831, we have continuously evolved to meet the needs of New York City communities. While the city and its challenges have changed considerably during that time, our mission has always remained the same — to make positive change possible for children, adults, and families in need. We help New Yorkers acquire the resources, skills, opportunities and hope they seek to move upward and forward in their lives.

As we ended 2019, the partnership between Rising Ground and Edwin Gould Services for Children and Families which was announced in the prior year has been fully executed. As a result, we are now 50 service programs at more than 55 locations across the city, touching the lives of more than 25,000 children, adults, and family members. Over the last decade, Rising Ground has nearly tripled in size, which means many changes in how much we are able to offer to New York City communities. It has also meant many changes in the way we operate as an organization, bringing many opportunities to improve our work.

While we have grown and enhanced our services this past year, much of 2019 has focused on strengthening the internal infrastructure necessary to succeed as one of New York City’s largest and most impactful human service organizations. This life-affirming work would not be possible without our many friends and supporters, as well as our more than 1,800 staff, hundreds of volunteers, and many community partners.

In these pages, we share some of these developments and just a few of the thousands of stories of how we are helping people overcome adversity so that they may thrive. And of course, through this Annual Report, we recognize and thank our donors, funders, and volunteers.

You make this work possible. Thank you.

Matt Del Percio
Board President

Alan Mucatel
Chief Executive Officer
Rising Ground Leadership

Matt Del Percio
President

Margery E. Ames, Esq.
Vice President

Carol Chen
Treasurer

G. Crossan Seybolt, Jr.
Secretary

Christopher M. Ackerman

Susan S. Benedict

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Mark Broude

Tony Cirincione

Joyce R. Coppin-Mondesire

Thomas Gallagher

José Martin Jara

Brigette R. McLeod-Williams

Karen Myrie

Ellen Polansky

Robert Schanz

David Theobald

Duncan Turnbull

Kim Walker

Allen Waxman

Members Emeriti
Carol Oughton Biondi
Frank J. Biondi, Jr.*
J. Dennis Delafield
William A. Kirk, Jr.
Frances R. Olivieri, Esq.
Elizabeth M. Renyi
Phoebe R. Stanton

*deceased

Board Member Susan Benedict chats with guest speaker Shaday and Ms. Nelson, her Teaching Assistant at the Biondi High School, at our Gramercy Park Hotel rooftop Spring Benefit in May.

EXECUTIVE STAFF

Alan Mucatel
Chief Executive Officer

Belinda Conway
Executive Vice President, Chief Operating Officer

H. Aldervan Daly
Executive Vice President, Institutional Advancement

Elliot Hagler
Executive Vice President, Chief Financial Officer

Sharron Madden
Executive Vice President, Chief Program Officer for Children & Family Services

Susan Sampogna
Executive Vice President, Chief Program Officer for Youth & Community Development

Dr. Angela White
Executive Vice President, Chief Program Officer & Superintendent of Schools

Elise Zeeland
Executive Vice President, General Counsel

Diana Amado
Senior Vice President for Immigration Services

Ryan Garofalo
Senior Vice President for Intellectual & Developmental Disabilities Services

Carlton Mitchell
Senior Vice President for Children & Family Services

Roanica Paisley
Senior Vice President for Human Resources

Anne Patterson
Senior Vice President for STEPS to End Family Violence

Jose Reyes
Senior Vice President for Performance, Evaluation & Monitoring

Executive Vice President Dr. Angela White and Board Members Judith Benitez and Robert Schanz at the Annual Gala in October.
expanding our reach

As we have nearly tripled in size in the past decade, Rising Ground has become a leader in human services in New York City. This means new opportunities to better support the community and those in need. In 2019, we continued to expand our programs and apply our experience and expertise to new populations in need.

- **We opened a new home for homeless and runaway youth**
  A year after opening our first Transitional Independent Living (TIL) program in the Bronx, Rising Ground opened a second facility in 2019 in the Coney Island neighborhood of Brooklyn. There we provide housing and support for 20 homeless and runaway female-identified youth with a specialty in working with those who identify as LGBTQ+.

- **Rising Ground expands reach in juvenile justice field**
  In 2019, our Justice for Youth and Families and STEPS to End Family Violence departments were granted multiple new opportunities to support adjudicated populations. We entered our first partnership with the New York City Department of Probation for a mentoring program to work with up to 16 youth to promote self-advocacy, skill-building, and increased family engagement. This expands our My Next Move Credible Messengers Mentoring program to a new population. Given our expertise helping court-involved youth find positive paths forward, New York City’s Administration for Children’s Services engaged Rising Ground to create a new alternative to placement program for young women who have committed crimes or at risk of court involvement. This three-year demonstration project builds on our work with criminalized survivors of intimate partner violence and our juvenile justice work. This innovative approach, to be launched in 2020, could become the model for future programs.

- **STEPS to End Family Violence launches new ventures**
  Rising Ground’s STEPS to End Family Violence expanded its reach with an expansion of community-based programs for survivors of intimate partner violence and their children. Increased supports include evidence-based trauma therapy, economic empowerment services, holistic and alternative healing practices, and leadership development. Bolstering our leadership and advocacy work for incarcerated survivors, STEPS welcomed a team of advocates. The Survivor-Centered Advocacy Project works to reduce the over-incarceration of women and improve the treatment of women in prison.

- **Passage of Hope set to provide shelter for more unaccompanied migrant youth**
  In July, the federal government awarded Rising Ground a significant expansion of our Passage of Hope Unaccompanied Migrant Children Program. We thus began creating space for housing and supportive programming for 100 more children and youth in our care as we work to help reunite them with the family members or other sponsors in the United States.

68% of children supported in our special education preschools were deemed ready to enter Kindergarten in a less restrictive setting.

In December, Rising Ground celebrated the first youth in New York City’s Close to Home juvenile justice programs to graduate high school.
FAMILY FOSTER CARE

New York City's Administration for Children's Services ranked Rising Ground as the top foster care provider in the city for promoting well-being for youth in foster care. Of 22 agencies in New York City, we ranked fourth in safety and sixth in creating permanent connections for youth. In 2019, our Family Foster Care reunified 63 children with their families. Additionally, 27 children and youth were welcomed into new forever families through our Adoption program.

PROGRAM HIGHLIGHT

humberto, india & andrew

“It feels great,” Humberto said of his current life living with his children — India, 8, and Andrew, 6. “I love my apartment. My kids love it. I had my own place before, and I know what it means to have a place to call home.” It was not long ago, however, that Humberto had neither a home nor his children. Yet with his commitment to his children and guidance from Rising Ground’s Family Foster Care team, Humberto has been able to turn his life around and bring his family back together.

Humberto and his former partner, the mother of the two children, had struggled with drug addiction. Their drug use plagued not only their relationship, which has since ended, but also their ability to care for two young children. Early on, India and Andrew were placed in foster care with Rising Ground. We ensured the children’s safety and well-being while coordinating a temporary placement with foster parents and then in a kinship placement with Humberto’s mother.

While his children were in a safe, stable environment, our case planners worked with Humberto to address the challenges in his own life. Beyond a drug treatment program, Humberto worked diligently with Rising Ground staff to address anger issues and pursue parenting classes. “If it was not for this process, I think I would still be into drugs. I do not know if I would be alive right now,” he said. “Rising Ground really helped me get focused on my kids, get my priorities in order, just get myself together. It was a long struggle. I have changed my life a whole lot.”

Indeed, Humberto made it through an often arduous process. As he overcame many of his own challenges, he committed himself to his role as a father and made it out of the foster care system. As his case was shifted to our team of reunification specialists, Humberto and his children were reunified on trial discharge in June 2019. At first, they were together in a family shelter before getting their own apartment in the Bronx in November. “If you have love for your kids, believe me, that love is going to help you,” Humberto said. “It will get you to the end of that journey that you need. I thought it would never end, and look, case over, I got my apartment, my kids are happy. I have nothing else to ask for.”
Brooklyn is now our headquarters
As Rising Ground grows to be one of the most impactful human services organizations in New York City, we started the process of moving our headquarters closer to the city center where we first opened our orphanage doors in 1831. In the fall, we started renovations to the 30,000-square-foot office space at 151 Lawrence Street in downtown Brooklyn. The space that previously housed Edwin Gould Services for Children and Families will be built out by summer 2020. The office will feature training facilities, 20 meeting rooms, and a medical suite in addition to serving as our administrative hub. The office will be home to about 200 staff members, while more than 50 “drop-in” spaces will be available to staff who travel between our more than 50 sites across the city. While some administrative office space will remain at the 33-acre Leake & Watts Campus in Yonkers, that space is being repurposed to accommodate our growing Passage of Hope program.

Organization-wide initiatives focus on inclusivity and diversity
In 2019, we launched an LGBTQ+ Inclusivity Work Group. Comprised of staff from across the organization, the group is examining policy and practice to ensure we are creating an affirming environment for all. Also tasked with raising awareness, the group hosted an organization-wide Transgender Awareness Day in November. As part of the ongoing work of our Anti-Racism Committee, a central organizational focus for the past five years, we hosted a half-day seminar in December with Dr. Kenneth Hardy, Director of the Eikenberg Institute for Relationships. More than 150 staff joined in for the presentation, “Racial Trauma and its Impact on the Rising Ground Community: Strategies for Healing and Transformation.”

Referral department grows connectivity within community
In its first year, our Centralized Access and Referral Department has connected hundreds of children and families with services they need. Our team has worked to create connections between programs and with community resources. Some of these have included free dental screening for children, a day for fathers to bring their children to school, and the participation of youth from multiple programs in the Bruckner Underpass revitalization project in the Bronx.

changing with the times
At Rising Ground, we are continually adapting to meet the needs of the communities we support and ensure structures are in place to best serve New Yorkers in need. In 2019, we launched and expanded upon a number of organization-wide initiatives that enable us to expand our impact.

85 Peer Leaders in STEPS to End Family Violence Relationship Abuse Prevention Program spent the summer exploring social issues and exploring healthy relationships. The high school students made presentations to peers and city leaders at the annual Summer Conference in August.

658 adults received direct support or access to community resources at our Soundview Family Resource Center in this high-needs Bronx neighborhood, providing family stability for 711 children.
In 2018-2019, 63 families in our ParentChild+ program saw an average increase of 55% in school readiness for their children after just one year in the program. Another 34 families saw their children’s school readiness double on average after completing the entire two-year program.

When Gabriela started our ParentChild+ home-visiting program, her daughter Sarah, now 3, was often acting out and having trouble focusing. Gabriela felt lost as a parent and was struggling to communicate with or understand her daughter.

Gabriela has been in New York for 16 years after moving from her native Mexico. Sharing an apartment with another family in the Bronx, her husband and she want to provide the best life possible for their daughter, but they have felt they didn’t have the resources or ability to access all that they have needed or wanted for Sarah.

With Rising Ground’s ParentChild+ program, a home visitor comes to their home weekly, bringing not only knowledge of childhood development, parental guidance, and support but also free educational books and toys. Our home visitor Heidy models reading and play that helps with Sarah’s early cognitive and social development. “I can see that she has learned lots of things,” Gabriela said. “I can tell that she likes to read. With the help of this program, I don’t have to buy books and toys and can still provide what my daughter wants. Now she retains information faster, and it stays there. She has a really good memory.”

As Sarah continues in the program, she is doing well in school, participating in the city’s Universal Pre-Kindergarten for 3 year olds.

Gabriela is more confident in her parenting as a result of the coaching from Heidy. “ParentChild+ has helped me to understand my daughter better. I understand the developmental stages she is going through and what that means. I see myself as more capable. I’m very happy seeing Sarah grow!”
Rising Ground is funded through several public sources, as well as through the generous support of our Board of Directors, individuals, foundations, and corporations.

Public funding sources include New York City Administration for Children’s Services, New York City Department of Education, New York City Department of Youth and Community Development, New York City Human Resources Administration, New York City Department of Probation, New York City Mayor’s Office of Criminal Justice, Center for Court Innovation, New York City Council, Office of the New York District Attorney, New York State Office of Children and Family Services, New York State Education Department, New York State Office for People With Developmental Disabilities, New York State Office of Victim Services, U.S. Department of Health & Human Services Office of Head Start and Office of Refugee Resettlement, Medicaid, Westchester County Department of Social Services, Westchester County Department of Health, and local school districts of Nassau, Westchester, Rockland, Putnam and Orange counties, and the state of Maine’s Department of Social Services.

Financial Statements

FOR THE FISCAL YEAR ENDING JUNE 30, 2019

FINANCIAL POSITION

Assets

- Cash & Cash Equivalents: $2,065,615
- Investments: $6,421,891
- Accounts Receivable: $19,465,511
- Contributions Receivable: $642,666
- Prepaid Expenses: $1,154,633
- Assets Limited as to Use: $5,326,992
- Other Assets: $4,690,563
- Fixed Assets - Net: $3,178,666

Total Assets: $70,946,537

Liabilities & Net Assets

Liabilities

- Current Liabilities: $27,670,933
- Long-Term Liabilities: $29,626,336

Net Assets

- Unrestricted: $9,047,595
- Restricted: $4,601,673

Total Liabilities & Net Assets: $70,946,537

Auditors: BKD CPAs & Advisors, LLP
655 Third Avenue • New York, NY 10017
A copy of Rising Ground’s most recent audited financials is available upon request.
While a large portion of Rising Ground’s funding comes from public contracts, individual and corporate contributions are critical to ensuring we can provide the highest quality of support to help New York City area children, adults, and families overcome adversity.

Thank you for your support!

Learn more and give at RisingGround.org/Donate

**Revenue & Other Support**

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Government Contracts</td>
<td>$131,861,476</td>
</tr>
<tr>
<td>Individual, Foundation &amp; Corporate Contributions</td>
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<tr>
<td>Special Events</td>
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<td>Direct Costs of Special Events</td>
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<td>Other Operating Income</td>
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</tr>
<tr>
<td>In-Kind Contributions</td>
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</tr>
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<td><strong>Total Revenues</strong></td>
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**Operating Expenses**

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<thead>
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<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Program Services</td>
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<tr>
<td>Supporting Services</td>
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<tr>
<td>Management &amp; General</td>
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</tr>
<tr>
<td>Fundraising</td>
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</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>$137,058,836</strong></td>
</tr>
</tbody>
</table>

**Percentage of funds going to direct service:** 89%
Rising Ground is deeply grateful to all our supporters and partners!

We have made every effort to create an accurate Annual Report. If we have inadvertently omitted your name or listed it incorrectly, please bring any errors to our attention at Development@RisingGround.org.
SPECIAL THANKS

Thank you to our employees who took part in our Employee Giving Campaign!

Rising Ground employees contributed more than $50,000 this year. Funds from this campaign support special initiatives in our programs, as well as assist persons in need during emergencies.

Garfield Gayle
Genworth Foundation
Bertram Gibson
E. L. Gifford
Gift Finders International, Inc.
Robin Gilenson
Marc Gimbel
Veronica Glennon
Jennifer Goerlich
Beth Golden
Abby Goldenberg
David Goldstein
Yolanda Gonzalez
Edward Gorch
Luis Grajeda
Rebecca Granne
Melinda Gray
Henry Green
Katherine Greissman
David Gropper
Lisa Hansen
Marissa Hanson
Dave Hardman
Angela Harris
Edward Heim
Kathe Hertzberg
Cathy Hickey
Kathleen Hoffman
Jacquetta Hogan
Gail Houck
Barbara Hruska
Bobby K. Hu
Jack & Mindy Hyman
Ingersoll Rand Company, Ltd.
Fah Islam
Melanie Jacks
Kenneth T. Jackson
Maxine E. Jacobson
Janice Meyers Educational Consulting, LLC
Donald Jenkins
Emma Jenks-Daly
JKM Training, Inc.
Shakia Johnson
Mildred E. Jones
Sharmin Jones
Associate Board

We are incredibly grateful for the Associate Board, a group of young professionals who help to expand the capacity and advance the mission of Rising Ground. In 2019, the group hosted two fundraising events and engaged in various volunteer and community activities.

Kostas Kalafatis
Kenneth Katz
Michael Keane
Eva Kelly
Evans W. Kohn
Jay Kornder
Nicole Kraus
Stanley Kraus
Tina Kraus
Denise Van
Stuart Lewis
Liran Li
Christian Lynch
Kamel Lyons
Bryant Macaraeg
Samantha Macchiavenna
Scott MacMaster
Sharron Madden
Stephen Magelinski
Caroline Malapero
Deborah Malveau
John J. Marciano
Andrea Rae Markowicz
Connie Marquez
Howard Martin
Katy Martinez
Alison Mathis
Stephen Matos
Thomas McAdoo
Shanika McIntyre
Camille McPherson
Rosa Medina
Alcuma Millington
B Ruth Montgomery
Philip Moore
Jeanette Morocho
Edith & Rich Morris
Julie Morris
Irwin L. Moss
Saleem Mugaddam
Timothy Murphy

Jay Kornder
Nicole Kraus
Jean Laquerre
Katya Martinez
Katia Mickisch
Luigi Racanelli
Heather Reisner
Sheldon Sumpter
Dianne Telesford-Gibbs
Rozaliya Tsaneva
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David Wong
Alfonso Zamarrapa
Emily Zarow-Lange

Kathleen Myhre
Don Newcomb
Judith Nierenberg
Graciela Noriega
Alissa Novick
Edward O’Donnell
Anthony O’Dwyer
Brendan O’Grady
Brian O’Reilly
Harry Oduro
Claudette Ogilvie
Linda Oliver
Roger Oliver
Alessandro G. Olivieri
Steven Ortiz
Krishnaenri Pasupathi
Anne Patterson
Elizabeth Payne
Robyn Pena
Jessica Perez
Joseph Person
Personal Preference, Inc.
David Peters
Patricia Petrie
Bruce Pettig
Theodore Pockman
William Pockman
Dickson Polanco
Diane B. Pollard
Ian Prendergast
Pride Products
Maggie Prisinzano
Christa Puccio
Dina Pupovic
James Purcell
Mary Quinlan
Faustine Quinn
Lisa Quinones
Karen Rambarrat
Vartika Rawat
Robert Kurt Reboli

Althea Reid
Debbie Reisner
Heather Reisner
Jose E. Reyes
Jessica Rieder
Christina Rios
Gipsys Rodriguez
Nohely Rodriguez
Vielka Rodriguez
Reagan Rolan
Stephen Roman
Philomena M. Ross
Simon Ross
Timothy Ross
Alan Roth
George W. Roth
Shawna Royes
Holti Rubiano
Howard Rubenstein
Dana J. Russell
James Russell
Safeguard Lock & Key
Alexander Sanguinetti
Anne Schaeffer
Clare Schneider & Drew Barringer
Priscilla Schultheis
Alan Shen
Scott Shulman
Bernice Silverman
Lois V. Simmonds
Sky Advertising
Christina C. Soddano
Sparkle Light Manufacturing
Cynthia E. Stanislaus
Elizabeth Ston
Patricia Streams-Correa
Jonathan Struhl
Sheldon Sumpter
James Talbot
Joanne Terminello
Larry Thomas
Preston Thompson
Sivil Torres
Louis J. Tufano
Robert Urban
Michael Uveges
Vanguard Temporaries
Westchester, Inc.
Rebecca Velanis
Nancy Velasquez
Mariana Ventura
Suzanne Wagner
Mary Ann Wall
Ayiya Ward
Gary Warner
Amy Weinberg-Kovalyk
Marisa Welch
John Whidden
Brian White
Ronan Wicks
Donna Willensky
Raymond Wilkins
Carolyn Willandt
Chad Williams
Elaine Williams
Saladin Rahmon Williams

Claire Winiarski
Charmane Wang
Leslie A. Wright
Zog Sports
Mike Zuckman

$1 - $99
Melissa Abe
Amee Abusch
Jordan Adelson
Betty Allen
Patricia Alonso de la Fuente
Amazon Smile
Kathleen Anderson
Rebekah Andrews-Brannock
Maureen Arditi
Fatimah Ashgar
Christina Asztalos
Laura Aversano
Charles Barber
Michele Barnattan
Terry Bendel
Marc Bernstein
Susan Black
Dylan Blumstein
Audelle Bodie
Elina Bongiovanni
Nila Bragg
Conor Brennan-Burke
Angela Brisotti
Anna Buglione
Jason Burton
Kumar Bussegha
Derry Callaghan
Eric Campbell
Joanna Cagniano
David Carlin
Thomas Cartolano
Patricia Chabla
Christine Cirabisi
Jason Cocovin
Karen Coghlan
Mary C. Cooper
Stephanie Cortazzo
Richard M. Cowell
Patrick Cruz
Chester Dalzell
Abigail A. David
April Delandro
Bella Desai
Claire Detjen
Richard Douglas
Bhaskar Dutta
Majorie Dybek
Jennifer Fagenson
Jessica Fernandez
Jessica Fierro
Neil Figler
Sarah Foley
Betsy Foster
Christina Francis
Jessica Frankel
Amanda Fredrickson
Isaac Freites Asencion
Lisa Frigand
Ronni Fuchs Rothstein
Chiara Furfare
2019 Corporate & Group Volunteers

Men of Influence
Mercer
Pinterest
Puppetsburg
PwC
Regeneron
Tiger Global

Steve Torres
Jeff Traverso
Briana Turnbaugh
Sara Vecchiotti
Kimberly Velasquez
Tomas Vyborny
Naomi Walker
Benjamin Wallach
Peter Wanner
Michael Wels
Shana Wilensky
Sandra Williams
Steven Williams
David Wong
Rachel Wong
Jean P. Wynn
Emily Zarow-Lange

Altmann Vlandrie
AT Kearney
BDO
Chase Bank
Deutsche Bank
EY
Goldman Sachs
Google

Linda Gaeta
Sara Gallucci
Matthew Garrison
Shari Gayda
Fatima Goldman
Paula Gonzalez Vargas
Christopher Graves
Rachel Gropper
Valerie Gropper
Susan Grundberg
Skarly Guerrero
Kathy Guthy
Heather Hahn
Paul Hazlett
Elizabeth & Paul Hebner
Gregory Hein
Elizabeth Henry
Nick Hoffman
James & Kathleen Hogg
Joanna Holzman
William D. Hooper
David Hopkins
Farida S. Huff
Gina Huntemann
David Hopkins
William D. Hooper
Farida S. Huff
Gina Huntemann

9 Hugs
AT Kearney
Alpha Kappa Alpha Sorority Inc., Pi Iota Omega Chapter
Alpha Phi Chapter
Riverdale Country School

Ludlow Park Homeowners Association
Melissa Manning
Marsh & McLennan
Chris Masters
Maureen Data Systems
McNally Jackson Books
Medwell Management, LLC
Lydia Mercado
Merck & Co
Colleen Miller
MRT Marking Remarkable
New York City Ballet
New York Jets
New York Junior League
Nina McMenemy
Peter O’Connell
Old Oaks Country Club
Our Lady of Pompeii Church
Pandora
Julie Paradiso
Kerry Parker
Rebecca Pearson
Ellen Polansky
Cindy Pramann
Ps 199
Christa Puccio
Rabobank North America
Regeneron Pharmaceuticals
Riverdale Country School
Jay Ruggieri
Jesse Ruggierr}

9 Hugs
AT Kearney
Alpha Kappa Alpha Sorority Inc., Pi Iota Omega Chapter
Alpha Phi Chapter
Riverdale Country School

Ludlow Park Homeowners Association
Melissa Manning
Marsh & McLennan
Chris Masters
Maureen Data Systems
McNally Jackson Books
Medwell Management, LLC
Lydia Mercado
Merck & Co
Colleen Miller
MRT Marking Remarkable
New York City Ballet
New York Jets
New York Junior League
Nina McMenemy
Peter O’Connell
Old Oaks Country Club
Our Lady of Pompeii Church
Pandora
Julie Paradiso
Kerry Parker
Rebecca Pearson
Ellen Polansky
Cindy Pramann
Ps 199
Christa Puccio
Rabobank North America
Regeneron Pharmaceuticals
Riverdale Country School
Jay Ruggieri
Jesse Ruggieri