

ANNUAL REPORT 2019



## helping children, adults & families thrive!

### mission

Driven by the belief that each of us can thrive when life has hope and opportunity, Rising Ground provides caring support and proven paths to positive change, helping children, adults, and families rise above adversity.

### vision

Rising Ground envisions a future for New York where every child has an equal opportunity to succeed; where vulnerable individuals and families have the resources and support they need; where people with disabilities can access opportunity and fully participate in their communities; and where all are supported as they navigate life's challenges and positively direct their lives.



**50**

programs

more than

**55**

sites across  
New York City  
& Westchester



more than

**10,000**

direct program  
participants



more than

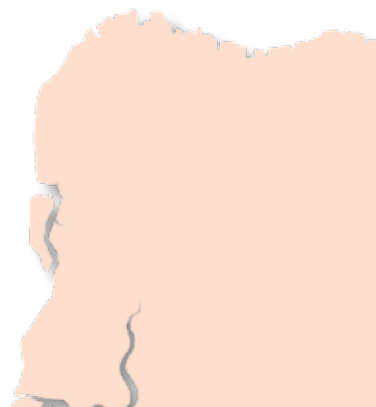
**25,000**

family members  
supported



### values

Rooted in an unshakeable belief in every individual's ability to change and grow, we value **accountability, connection, tenacity, and service** as we help children, adults, and families pursue their dreams and goals.





-  Foster Care, Residential & Shelter Programs
-  Family Stabilization Programs
-  STEPS to End Family Violence Programs
-  Early Childhood Centers
-  Special Education & Community Schools
-  Justice for Youth & Families Programs
-  Intellectual / Developmental Disabilities Services
-  Community Health Initiatives
-  Administration

**Together, we  
forge positive  
paths all across  
New York City**



# Your support was vital in making 2019 another successful year in our 188-year history of helping New Yorkers overcome adversity to find positive paths forward.

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Since 1831, we have continuously evolved to meet the needs of New York City communities. While the city and its challenges have changed considerably during that time, our mission has always remained the same — to make positive change possible for children, adults, and families in need. We help New Yorkers acquire the resources, skills, opportunities and hope they seek to move upward and forward in their lives.

As we ended 2019, the partnership between Rising Ground and Edwin Gould Services for Children and Families which was announced in the prior year has been fully executed. As a result, we are now 50 service programs at more than 55 locations across the city, touching the lives of more than 25,000 children, adults, and family members. Over the last decade, Rising Ground has nearly tripled in size, which means many changes in how much we are able to offer to New York City communities. It has also meant many changes in the way we operate as an organization, bringing many opportunities to improve our work.

While we have grown and enhanced our services this past year, much of 2019 has focused on strengthening the internal infrastructure necessary to succeed as one of New York City's largest and most impactful human service organizations. This life-affirming work would not be possible without our many friends and supporters, as well as our more than 1,800 staff, hundreds of volunteers, and many community partners.

In these pages, we share some of these developments and just a few of the thousands of stories of how we are helping people overcome adversity so that they may thrive. And of course, through this Annual Report, we recognize and thank our donors, funders, and volunteers.

**You make this work possible. Thank you.**



**Matt Del Percio**  
Board President



**Alan Mucatel**  
Chief Executive Officer

Board Member Susan Benedict chats with guest speaker Shaday and Ms. Nelson, her Teaching Assistant at the Biondi High School, at our Gramercy Park Hotel rooftop Spring Benefit in May.



# Rising Ground Leadership

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Executive Vice President Dr. Angela White and Board Members Judith Benitez and Robert Schanz at the Annual Gala in October.



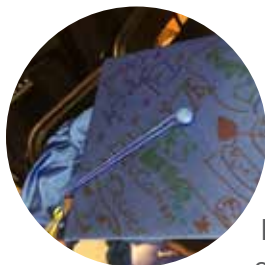
## expanding our reach

As we have nearly tripled in size in the past decade, Rising Ground has become a leader in human services in New York City. This means new opportunities to better support the community and those in need. In 2019, we continued to expand our programs and apply our experience and expertise to new populations in need.



68%

of children supported in our special education preschools were deemed ready to enter Kindergarten in a **less restrictive setting**.



In December, Rising Ground celebrated the first youth in New York City's Close to Home juvenile justice programs to **graduate high school**.

### We opened a new home for homeless and runaway youth

A year after opening our first **Transitional Independent Living (TIL)** program in the Bronx, Rising Ground opened a second facility in 2019 in the Coney Island neighborhood of Brooklyn. There we provide housing and support for 20 homeless and runaway female-identified youth with a specialty in working with those who identify as LGBTQ+.

### Rising Ground expands reach in juvenile justice field

In 2019, our Justice for Youth and Families and STEPS to End Family Violence departments were granted multiple new opportunities to support adjudicated populations. We entered our first partnership with the New York City Department of Probation for a mentoring program to work with up to 16 youth to promote self-advocacy, skill-building, and increased family engagement. This expands our **My Next Move** Credible Messengers Mentoring program to a new population. Given our expertise helping court-involved youth find positive paths forward, New York City's Administration for Children's Services engaged Rising Ground to create a new **alternative to placement** program for young women who have committed crimes or at risk of court involvement. This three-year demonstration project builds on our work with criminalized survivors of intimate partner violence and our juvenile justice work. This innovative approach, to be launched in 2020, could become the model for future programs.

### STEPS to End Family Violence launches new ventures

Rising Ground's STEPS to End Family Violence expanded its reach with an expansion of **community-based programs** for survivors of intimate partner violence and their children. Increased supports include evidence-based trauma therapy, economic empowerment services, holistic and alternative healing practices, and leadership development. Bolstering our leadership and advocacy work for incarcerated survivors, STEPS welcomed a team of advocates. The **Survivor-Centered Advocacy Project** works to reduce the over-incarceration of women and improve the treatment of women in prison.

### Passage of Hope set to provide shelter for more unaccompanied migrant youth

In July, the federal government awarded Rising Ground a significant expansion of our Passage of Hope Unaccompanied Migrant Children Program. We thus began creating space for housing and supportive programming for 100 more children and youth in our care as we work to help reunite them with the family members or other sponsors in the United States.

## FAMILY FOSTER CARE

## humberto, india & andrew

"It feels great," Humberto said of his current life living with his children — India, 8, and Andrew, 6. "I love my apartment. My kids love it. I had my own place before, and I know what it means to have a place to call home." It was not long ago, however, that Humberto had neither a home nor his children. Yet with his commitment to his children and guidance from Rising Ground's Family Foster Care team, Humberto has been able to turn his life around and bring his family back together.

Humberto and his former partner, the mother of the two children, had struggled with drug addiction. Their drug use plagued not only their relationship, which has since ended, but also their ability to care for two young children. Early on, India and Andrew were placed in foster care with Rising Ground. We ensured the children's safety and well-being while coordinating a temporary placement with foster parents and then in a kinship placement with Humberto's mother.

While his children were in a safe, stable environment, our case planners worked with Humberto to address the challenges in his own life. Beyond a drug treatment program, Humberto worked diligently with Rising Ground staff to address anger issues and pursue parenting classes. "If it was not for this process, I think I would still be into drugs. I do not know if I would be alive right now," he said. "Rising Ground really helped me get focused on my kids, get my priorities in order, just get myself together. It was a long struggle. I have changed my life a whole lot."

Indeed, Humberto made it through an often arduous process. As he overcame many of his own challenges, he committed himself to his role as a father and made it out of the foster care system. As his case was shifted to our team of reunification specialists, Humberto and his children were reunified on trial discharge in June 2019. At first, they were together in a family shelter before getting their own apartment in the Bronx in November. "If you have love for your kids, believe me, that love is going to help you," Humberto said. "It will get you to the end of that journey that you need. I thought it would never end, and look, case over, I got my apartment, my kids are happy. I have nothing else to ask for."

- New York City's Administration
- for Children's Services ranked
- Rising Ground as the top foster
- care provider in the city for
- promoting well-being for youth
- in foster care. Of 22 agencies in
- New York City, we ranked fourth
- in safety and sixth in creating
- permanent connections for
- youth. In 2019, our Family Foster
- Care reunified 63 children with
- their families. Additionally,
- 27 children and youth were
- welcomed into new forever
- families through our Adoption
- program.





## changing with the times

At Rising Ground, we are continually adapting to meet the needs of the communities we support and ensure structures are in place to best serve New Yorkers in need. In 2019, we launched and expanded upon a number of organization-wide initiatives that enable us to expand our impact.



85

Peer  
Leaders in

STEPS to End Family Violence Relationship Abuse Prevention Program spent the summer exploring social issues and exploring healthy relationships. The high school students made presentations to peers and city leaders at the annual Summer Conference in August.

658

adults received direct support or access to community resources at our Soundview Family Resource Center in this high-needs Bronx neighborhood, providing family stability for 711 children.



### Brooklyn is now our headquarters

As Rising Ground grows to be one of the most impactful human services organizations in New York City, we started the process of moving our headquarters closer to the city center where we first opened our orphanage doors in 1831. In the fall, we started renovations to the 30,000-square-foot office space at **151 Lawrence Street** in downtown Brooklyn. The space that previously housed Edwin Gould Services for Children and Families will be built out by summer 2020. The office will feature training facilities, 20 meeting rooms, and a medical suite in addition to serving as our administrative hub. The office will be home to about 200 staff members, while more than 50 "drop-in" spaces will be available to staff who travel between our more than 50 sites across the city. While some administrative office space will remain at the 33-acre Leake & Watts Campus in Yonkers, that space is being repurposed to accommodate our growing Passage of Hope program.



### Organization-wide initiatives focus on inclusivity and diversity

In 2019, we launched an LGBTQ+ Inclusivity Work Group. Comprised of staff from across the organization, the group is examining policy and practice to ensure we are creating an affirming environment for all. Also tasked with raising awareness, the group hosted an organization-wide Transgender Awareness Day in November. As part of the ongoing work of our **Anti-Racism Committee**, a central organizational focus for the past five years, we hosted a half-day seminar in December with Dr. Kenneth Hardy, Director of the Eikenberg Institute for Relationships. More than 150 staff joined in for the presentation, "Racial Trauma and its Impact on the Rising Ground Community: Strategies for Healing and Transformation."



### Referral department grows connectivity within community

In its first year, our **Centralized Access and Referral Department** has connected hundreds of children and families with services they need. Our team has worked to create connections between programs and with community resources. Some of these have included free dental screening for children, a day for fathers to bring their children to school, and the participation of youth from multiple programs in the Bruckner Underpass revitalization project in the Bronx.





## PARENTCHILD+

## gabriela & sarah

When Gabriela started our ParentChild+ home-visiting program, her daughter Sarah, now 3, was often acting out and having trouble focusing. Gabriela felt lost as a parent and was struggling to communicate with or understand her daughter.

Gabriela has been in New York for 16 years after moving from her native Mexico. Sharing an apartment with another family in the Bronx, her husband and she want to provide the best life possible for their daughter, but they have felt they didn't have the resources or ability to access all that they have needed or wanted for Sarah.

With Rising Ground's ParentChild+ program, a home visitor comes to their home weekly, bringing not only knowledge of childhood development, parental guidance, and support but also free educational books and toys. Our home visitor Heidy models reading and play that helps with Sarah's early cognitive and social development. "I can see that she has learned lots of things," Gabriela said. "I can tell that she likes to read. With the help of this program, I don't have to buy books and toys and can still provide what my daughter wants. Now she retains information faster, and it stays there. She has a really good memory."

As Sarah continues in the program, she is doing well in school, participating in the city's Universal Pre-Kindergarten for 3 year olds.

Gabriela is more confident in her parenting as a result of the coaching from Heidy. "ParentChild+ has helped me to understand my daughter better. I understand the developmental stages she is going through and what that means. I see myself as more capable. I'm very happy seeing Sarah grow!"

- In 2018-2019, 63 families in
- our ParentChild+ program saw
- an average increase of 55%
- in school readiness for their
- children after just one year
- in the program. Another 34
- families saw their children's
- school readiness double on
- average after completing the
- entire two-year program.

*ParentChild+ home visitor Heidy looks on as Gabriela and Sarah complete a puzzle during a home visit.*





# financial statements

FOR THE FISCAL YEAR ENDING JUNE 30, 2019

**Rising Ground is funded through several public sources, as well as through the generous support of our Board of Directors, individuals, foundations, and corporations.**

Public funding sources include New York City Administration for Children's Services, New York City Department of Education, New York City Department of Youth and Community Development, New York City Human Resources Administration, New York City Department of Probation, New York City Mayor's Office of Criminal Justice, Center for Court Innovation, New York City Council, Office of the New York District Attorney, New York State Office of Children and Family Services, New York State Education Department, New York State Office for People With Developmental Disabilities, New York State Office of Victim Services, U.S. Department of Health & Human Services Office of Head Start and Office of Refugee Resettlement, Medicaid, Westchester County Department of Social Services, Westchester County Department of Health, and local school districts of Nassau, Westchester, Rockland, Putnam and Orange counties, and the state of Maine's Department of Social Services.

## FINANCIAL POSITION

### Assets

Cash & Cash Equivalents	\$2,065,615
Investments	\$6,421,891
Accounts Receivable	\$19,465,511
Contributions Receivable	\$642,666
Prepaid Expenses	\$1,154,633
Assets Limited as to Use	\$5,326,992
Other Assets	\$4,690,563
Fixed Assets - Net	\$31,178,666

### Total Assets

**\$70,946,537**

### Liabilities & Net Assets

<b>Liabilities</b>	<b>\$57,297,269</b>
Current Liabilities	\$27,670,933
Long-Term Liabilities	\$29,626,336
<b>Net Assets</b>	<b>\$13,649,268</b>
Unrestricted	\$9,047,595
Restricted	\$4,601,673

### Total Liabilities & Net Assets

**\$70,946,537**

**Auditors: BKD CPAs & Advisors, LLP**

655 Third Avenue • New York, NY 10017

*A copy of Rising Ground's most recent audited financials is available upon request.*

While a large portion of Rising Ground's funding comes from public contracts, individual and corporate contributions are critical to ensuring we can provide the highest quality of support to help New York City area children, adults, and families overcome adversity.

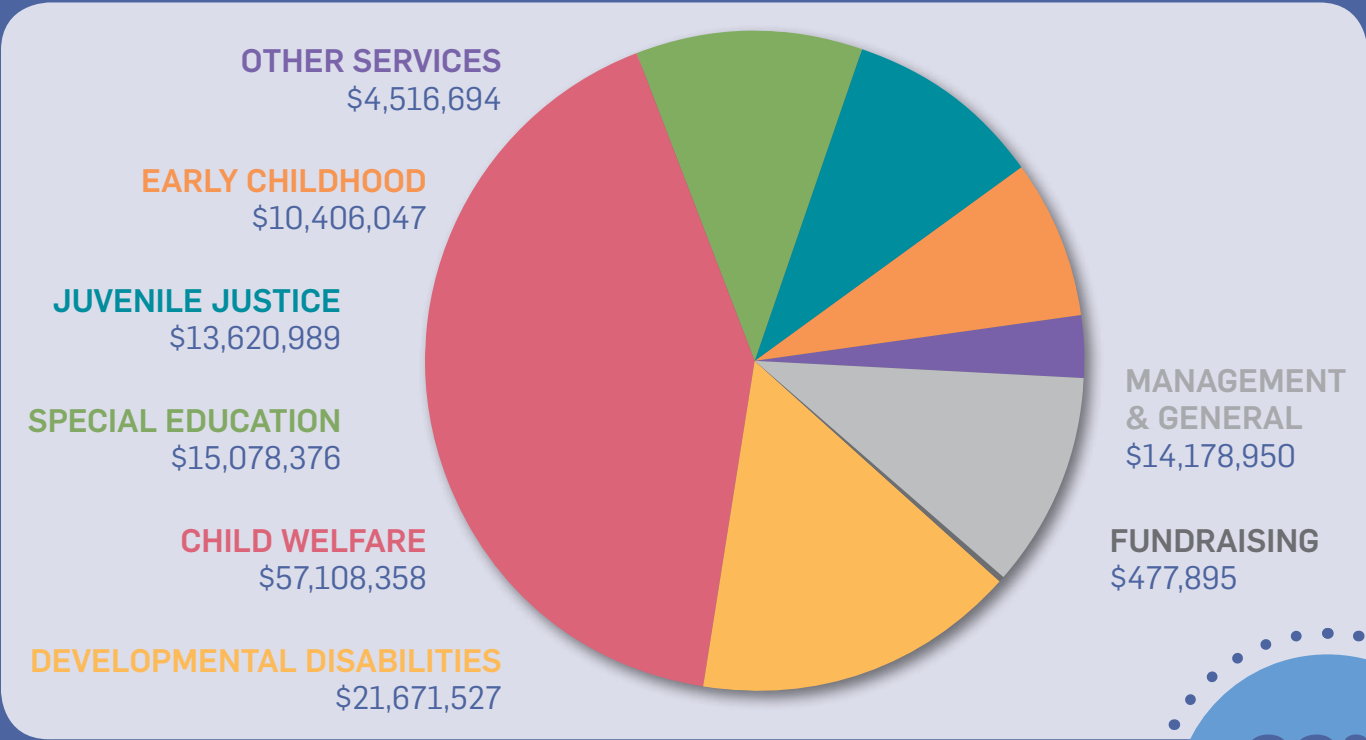
**Thank you  
for your support!**

Learn more and give at  
**[RisingGround.org/Donate](https://RisingGround.org/Donate)**

**OPERATING EXPENSES**

Program Services	\$122,401,991
Supporting Services	\$14,656,845
Management & General	\$14,178,950
Fundraising	\$477,895

**Total Revenues** **\$137,058,836**



**89%**  
of funds go to  
direct service

**Revenue & Other Support**

Government Contracts	\$131,861,476
Individual, Foundation & Corporate Contributions	\$2,101,976
Special Events	\$615,037
Direct Costs of Special Events	(\$122,456)
Investment Income & Interest	\$737,989
Other Operating Income	\$ 975,517
In-Kind Contributions	\$97,306

**Total Revenues** **\$136,266,845**





## donors

FOR THE FISCAL YEAR ENDING JUNE 30, 2019

### Rising Ground is deeply grateful to all our supporters and partners!

*We have made every effort to create an accurate Annual Report. If we have inadvertently omitted your name or listed it incorrectly, please bring any errors to our attention at [Development@RisingGround.org](mailto:Development@RisingGround.org).*

#### \$100,000+

Booth Ferris Foundation  
Neil & Roula Clark  
Dave Thomas Foundation  
for Adoption  
Office of Children and Family  
Services (OCFS)  
Public-Private Partnership  
The Pinkerton Foundation  
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#### \$50,000 - \$99,999

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#### \$25,000 - \$49,999

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## **SPECIAL THANKS**

**Thank you to our employees  
who took part in our  
Employee Giving Campaign!**

Rising Ground employees  
contributed more than \$50,000  
this year. Funds from this  
campaign support special  
initiatives in our programs, as  
well as assist persons in need  
during emergencies.

Garfield Gayle  
Genworth Foundation  
Bertram Gibson  
E. L. Gifford  
Gift Finders International, Inc.  
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Donald Jenkins  
Emma Jenks-Daly  
JKM Training, Inc.  
Shakia Johnson  
Mildred E. Jones  
Sharmin Jones

# Associate Board

We are incredibly grateful for the Associate Board, a group of young professionals who help to expand the capacity and advance the mission of Rising Ground. In 2019, the group hosted two fundraising events and engaged in various volunteer and community activities.

Conor Brennan-Burke  
Karina Bustamante  
Ryuk Byun  
Sarah Byun  
Alexandra Carmichael  
Kate Coletti  
Kate Corgel  
Adam Feldman  
Catherine Forbes  
Thomas Gallagher  
Katherine Greissman  
Shirley Hambelton  
Fah Islam  
Jonelle Johnson  
Remington Knight

Jay Kornder  
Nicole Kraus  
Jean Laguerre  
Katy Martinez  
Katia Mickisch  
Luigi Racanelli  
Heather Reisner  
Sheldon Sumpter  
Dianne Telesford-Gibbs  
Rozaliya Tsaneva  
Rebecca Velanis  
David Wong  
Alfonso Zamarripa  
Emily Zarow-Lange

Kostas Kalafatis  
Kenneth Katz  
Michael Keane  
Eva Kelly  
Evan W. Kohn  
Jay Kornder  
Nicole Kraus  
Stanley Kraus  
Tina Kraus  
Denise LaVan  
Stuart Lewis  
Luran Li  
Christian Lynch  
Kamel Lyons  
Bryant Macaraeg  
Samantha Macchiaverna  
Scott MacMaster  
Sharron Madden  
Stephen Magelinski  
Caroline Malapero  
Deborah Malveaux  
John J. Marciano  
Andrea Rae Markowicz  
Connie Marquez  
Howard Martin  
Katy Martinez  
Alison Matheis  
Stephen Matos  
Thomas McArdle  
Shanikwa McIntyre  
Camille McPherson  
Rosa Medina  
Alsuna Millington  
B Ruth Montgomery  
Philip Moore  
Jeanette Morocho  
Edith & Rich Morris  
Julie Morris  
Irwin L. Moss  
Saleem Muqaddam  
Timothy Murphy

Kathleen Myhre  
Don Newcomb  
Judith Nierenberg  
Graciela Noriega  
Alissa Novick  
Edward O'Donnell  
Anthony O'Dwyer  
Brendan O'Grady  
Brian O'Reilly  
Harry Oduro  
Claudette Ogilvie  
Linda Oliver  
Roger Oliver  
Alessandro G. Olivieri  
Steven Ortiz  
Krishnaveni Pasupathi  
Anne Patterson  
Elizabeth Payne  
Robyn Pena  
Jessica Perez  
Joseph Person  
Personal Preference, Inc.  
David Peters  
Patricia Petrie  
Bruce Pettig  
Theodore Pockman  
William Pockman  
Dickson Polanco  
Diane B. Pollard  
Ian Prendergast  
Pride Products  
Maggie Prinszano  
Christa Puccio  
Dina Pupovic  
James Purcell  
Mary Quinlan  
Faustine Quinn  
Lisa Quinones  
Karen Rambarrat  
Vartika Rawat  
Robert Kurt Rebori

Althea Reid  
Debbie Reisner  
Heather Reisner  
Jose E. Reyes  
Jessica Rieder  
Christina Rios  
Gipsys Rodriguez  
Nohely Rodriguez  
Vielka Rodriguez  
Reagan Rolon  
Stephen Roman  
Philomena M. Ross  
Simon Ross  
Timothy Ross  
Alan Roth  
George W. Roth  
Shawna Royes  
Holli Rubiano  
Howard Rubinstein  
Dana J. Russell  
James Russell  
Safeguard Lock & Key  
Alexander Sanguinetti  
Anne Schaeffer  
Clare Schneider &  
Drew Barringer  
Priscilla Schultheis  
Alan Shen  
Scott Shulman  
Bernice Silverman  
Lois V. Simmonds  
Sky Advertising  
Christina C. Soddano  
Sparkle Light Manufacturing  
Cynthia E. Stanislaus  
Elizabeth Staton  
Patricia Streams-Correa  
Jonathan Struhl  
Sheldon Sumpter  
James Talbot  
Joanne Terminello  
Larry Thomas  
Preston Thompson  
Sivil Torres  
Louis J. Tufano  
Robert Urban  
Michael Uveges  
Vanguard Temporaries  
Westchester, Inc  
Rebecca Velanis  
Nancy Velasquez  
Marianna Ventura  
Suzanne Wagner  
Mary Ann Wall  
Atiya Ward  
Gary Warner  
Amy Weinberg-Kowalyk  
Marisa Welch  
John Whidden  
Brian White  
Ronan Wicks  
Donna Wilensky  
Raymond Wilkins  
Carolyn Willandt  
Chad Williams  
Elaine Williams  
Saladin Rahmon Williams

Claire Winiarski  
Charmane Wong  
Leslie A. Wright  
Zog Sports  
Mike Zuckman

## \$1 - \$99

Melissa Abe  
Amiee Abusch  
Jordan Adelson  
Betty Allen  
Patricia Alonso de la Fuente  
Amazon Smile  
Kathleen Anderson  
Rebekah Andrews-Brannock  
Maureen Ardit  
Fatimah Asghar  
Christina Asztalos  
Laura Aversano  
Charles Barber  
Michele Barnattan  
Terry Bendel  
Marc Bernstein  
Susan Black  
Dylan Blumstein  
Audelle Bodie  
Elaina Bongiovanni  
Nila Bragg  
Conor Brennan-Burke  
Angela Brisotti  
Anna Buglione  
Jason Burton  
Kumar Busgeeth  
Terry Callaghan  
Eric Campbell  
Joanna Cangiano  
David Carlin  
Thomas Cartolano  
Patricia Chabla  
Christine Cirabisi  
Jason Cocovinis  
Karen Coghlan  
Mary C. Cooper  
Stephanie Cortazzo  
Richard M. Cowell  
Patrick Cruz  
Chester Dalzell  
Abigail A. David  
April Delandro  
Bella Desai  
Claire Detjen  
Richard Douglas  
Bhaskar Dutta  
Majorie Dybec  
Jennifer Fagenson  
Jessica Fernandez  
Jessica Fierro  
Neil Figler  
Sarah Foley  
Betsy Foster  
Christina Francis  
Jessica Frankel  
Amanda Fredrickson  
Isaac Freitas Asencion  
Lisa Frigand  
Ronni Fuchs Rothstein  
Chiara Furfaro



Linda Gaeta  
Sara Gallucci  
Matthew Garrison  
Shari Gayda  
Fatima Goldman  
Paula Gonzalez Vargas  
Christopher Graves  
Rachel Gropper  
Valerie Gropper  
Susan Grundberg  
Skarllly Guerrero  
Kathy Guthy  
Heather Hahn  
Paul Hazlett  
Elizabeth & Paul Hebner  
Gregory Hein  
Elizabeth Henry  
Nick Hoffman  
James & Kathleen Hogg  
Joanna Holzman  
William D. Hooper  
David Hopkins  
Farida S. Huff  
Gina Huntemann  
Muriel Hyman  
Adina E. Johnson  
Alissa Johnson  
Joel Karansky  
Richard Katon  
Lisa Kaufman  
Gary Kessler  
Andrew Kontos  
Kara Krakower  
Madeline Lamberti

Grace Larencule  
Victoria Lauren  
Robert Lauzen  
Shannon Lawton  
Jacqueline Lee  
C.S. Lengua  
Matt Lessinger  
Gary Levine  
Richard Levy  
Matt Macaluso  
Alice F. Manley  
Mark Massengale  
Katelyn Mazzucco  
Andrew McArdle  
Curran R. McCann  
Delmira McCarthy  
Allison McNamara  
Brittany Mennuti  
Colleen Moloney  
Melissa Morabito  
Jessica Morales  
Andy Moya  
Linda Nagle  
Stephanie Naranjo  
Elizabeth Negrón  
Calvin Nelson  
Michael Nieves  
Joann Nunez  
Caritas Nzeyimana  
Erica Oliveras  
Catherine Otero  
Leonardo Otero  
Matthew Oviedo  
Karina Pacheco

Jonathan Park  
Marilyn Pena  
Gennesys Peralta  
Lisamarie Perez  
Stanley Pluchik  
Andre Pulliam  
Emma Puritz  
Sharon Pyle  
Luigi A. Racanelli  
Adam Raniolo  
Monica Recalde  
Hunter Reisner  
Sage Reisner  
Daniel Rivera  
Rohan Robinson  
Angela Rogers  
Alan D. Romefelt  
David Rosa  
Alba Rosario  
Marie F. Rosemy  
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Maria Salvatore  
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Veronica Schmachtenberg  
Cindy Schwartz  
Kristina Serrano  
Katie Shea  
Ava Shepard  
Laurie Spar  
Alice Stevenson  
Ruth Storc  
Porsha Thelusma  
Rhonda Thompson  
Nancy Tirado

## 2019 Corporate & Group Volunteers

Altman Vilandrie	Men of Influence
AT Kearney	Mercer
BDO	Pinterest
Chase Bank	Puppetsburg
Deutsche Bank	PwC
EY	Regeneron
Goldman Sachs	Tiger Global
Google	

Steve Torres  
Jeff Traverso  
Briana Turnbaugh  
Sara Vecchiotti  
Kimberly Velasquez  
Tomas Vyborny  
Naomi Walker  
Benjamin Wallach  
Peter Wanner  
Michael Wels  
Shana Wilensky  
Sandra Williams  
Steven Williams  
David Wong  
Rachel Wong  
Jean P. Wynn  
Emily Zarow-Lange

## donations in kind

9 Hugs  
AT Kearney  
Alpha Kappa Alpha Sorority Inc.,  
Pi Iota Omega Chapter  
Alpha Phi Chapter  
Shawn Alvey  
Diana Amado  
American Cancer Society  
Margery E. Ames  
Rebekah Andrews-Brannock  
Asbury United Methodist Church  
Atlantic Tomorrow's Office  
Attentive Mobile  
AvalonBay Communities, Inc.  
Adam Bareham  
BCBG  
Bob's Discount Furniture  
Charitable Foundation, Inc  
Break A Difference  
Lindsay Brienza  
Calvary Hospital  
Caph Contracting Excavation &  
Building Contractors  
Capital One  
Susan Chapin  
Diana Chiang  
Children's All Day School  
Neil & Roula Clark  
Janelle Clark  
JP Connors  
Brent Crook  
CUNY School of  
Professional Studies

Diana Da Costa  
DC Books to Prisons  
Dimenna Children's  
History Museum  
Direct Mail of New York  
Eastern Funding  
Empire Blue Cross Blue Shield  
EY  
Fidelity National Title  
Insurance Co.  
Julian Fisher  
Berta Folgar  
Catherine Forbes &  
Pitsch Karrer  
Forbes  
Brett Freimauer  
Amanda Giovacca  
Google  
Gramercy Park Hotel  
Meena Gurung  
Hall Capital Partners  
HBO Sports  
Health Unlimited  
Hearts to Homes  
Joey Logano Foundation  
JP Morgan Chase  
Amy Lang  
Leed AP  
Jennifer Levin  
Council Member Mark Levine  
Life Center Church  
Fiona Lloyd-Aikman  
Vanessa Lopez

Ludlow Park Homeowners  
Association  
Melissa Manning  
Marsh & McLennan  
Chris Masters  
Maureen Data Systems  
McNally Jackson Books  
Medwell Management, LLC  
Lydia Mercado  
Merck & Co  
Colleen Miller  
MRY Marking Remarkable  
New York City Ballet  
New York Jets  
New York Junior League  
Nina McLemore  
Peter O'Connell  
Old Oaks Country Club  
Our Lady of Pompeii Church  
Pandora  
Julie Paradiso  
Kerry Parker  
Rebecca Pearson  
Ellen Polansky  
Cindy Pramann  
PS 199  
Christa Puccio  
Rabobank North America  
Wholesale  
Regeneron Pharmaceuticals  
Riverdale Country School  
Jay Ruggiere  
Jesse Ruggiere

Allen Scherl  
Scotty Electric Corp.  
Margaret & G. Crossan Seybolt  
Social Media Link  
Kimberly Soloman  
St. John's Riverside Hospital  
Andre Stancil  
Adrienne Sullivan  
Target  
TemPositions  
The Birch Wathen Lenox School  
The Motion Picture Club  
Foundation  
The Next Step School of Dance  
The Walt Disney Company  
The Women Tribe  
Together We Rise  
Toys for Tots  
United Chaplains of America,  
Yonkers  
United Nations Federal  
Credit Union  
Untermeyer Performing  
Arts Council  
Vanguard Coalition Group  
Walt Disney Studios  
Motion Pictures  
Susan Weisfeld  
Greg & Kathiryn Werlinich  
Yonkers Public Library  
Zenith Media



151 Lawrence Street, Fifth Floor  
Brooklyn, NY 11201

[RisingGround.org](http://RisingGround.org)