Driven by the belief that each of us can thrive when life has hope and opportunity, Rising Ground provides caring support and proven paths to positive change, helping children, adults, and families rise above adversity.

Rising Ground envisions a future for New York where every child has an equal opportunity to succeed; where vulnerable individuals and families have the resources and support they need; where people with disabilities can access opportunity and fully participate in their communities; and where all are supported as they navigate life’s challenges and positively direct their lives.

Rooted in an unshakeable belief in every individual’s ability to change and grow, we value accountability, connection, tenacity, and service as we help children, adults, and families pursue their dreams and goals.
Dear friends,

2018 was yet another milestone in our longstanding history of helping New Yorkers overcome adversity and finding positive paths forward.

Since our founding as the Leake and Watts Orphan House in 1831, we have continuously evolved to meet the needs of New York City communities. In those 187 years, the people we support, the situations they face, the communities in which they live, and the world in which we operate have all changed dramatically. However, our mission has always remained the same — to make positive change possible for children, adults, and families in need. We help New Yorkers acquire the resources, skills, opportunities, and hope they seek in order to move upward and forward in their lives.

In our continuing evolution, 2018 marked two momentous events that have reshaped our organization and the impact we have on the community. In April, we announced our new name, Rising Ground. And in August, we finalized a multi-year process through which we formally joined with Edwin Gould Services for Children and Families, now a subsidiary of Rising Ground. Across New York City, Rising Ground now impacts the lives of more than 25,000 children, adults, and families.

In the coming pages, we share more on these developments and other exciting updates, as well as stories of a handful of the thousands of people that our work has helped.

The life-affirming work we do would not be possible without our many friends and supporters, who we also recognize here. The dedication of our more than 1,800 staff and our hundreds of volunteers, donors, and community partners is the cornerstone of our ability to help so many in need. Every dollar donated and each hour volunteered is crucial to our ability to help. To our donors, volunteers, staff, and community partners, thank you for your invaluable contributions.

We could not do it without you.

Sincerely,

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Board President

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Senior Vice President for Mental Health & Health Services
Dr. Angela White
Executive Vice President for Education Services
In 2018...

120 children in foster care were safely reunited with their birth parents.

68% of our students with special education needs moved onto less restrictive Kindergarten settings upon completing our programs.

1,500 survivors of intimate partner violence and their children received counseling through our STEPS to End Family Violence programs.

60 adults with intellectual / developmental disabilities gained skills and real-world experience to prepare them for employment opportunities in the community.

98% of the 1,002 families supported in our family stabilization programs remained intact, avoiding foster care placement.

62 families completed the two-year ParentChild+ home visiting program, increasing school readiness for children by 71%, while 37 families completed the first year, already seeing improvements of 44%.

583 parents and their children turned to our Soundview Family Resource Center in the Bronx for support.

38 forever families for children in foster care were created through our adoption program.

New programs expose court-involved youth to mentors with shared experiences

This year, we expanded our Justice for Youth and Families Programs to provide additional support for youth as they move past court involvement and delinquent behavior. An extension of our Aftercare services, we launched the "My Next Move" mentoring program. The program pairs youth involved in the juvenile justice system with credible messengers, adults who have experienced court involvement. The group meets twice a week for group sessions, socializing, and dinner. Youth not only form bonds with mentors; they see alternative paths forward. Building on this program, we have also partnered with the NYC Department of Probation to support other court-involved youth, helping them to re-integrate into their communities and achieve their educational and employment goals. As an alternative to incarceration, youth who have engaged in criminal behavior will meet with credible messenger mentors who provide individualized support and link youth to educational and vocational skill-building, promote youth-centered self-advocacy, and engage families.

We expanded support of family child care providers to help children achieve school readiness

In 2015, we worked closely with the ParentChild+ national office to roll out a pilot of an adaption of the Parent-Child Home model providing support to family child care providers. Through the model, Specialists bring educational books and toys, as well as guidance to the providers on how to interact with young children in a way that promotes school readiness. Given the success we have seen in the family child care setting, we gained support to double our capacity this year to work with 20 child care providers in the Bronx.
Rising Ground expanded into intimate partner violence support and prevention

As Rising Ground formally joined with Edwin Gould, we welcomed one of New York City’s most renowned, comprehensive programs to support survivors of intimate partner violence, STEPS to End Family Violence. STEPS was founded in 1986 as a response to a historic hearing at Bedford Hills Women’s Prison in which 12 women testified to their histories of battering and its relationship to the charges. Today, STEPS offers a variety of programming focused on the prevention of intimate partner violence (IPV), advocacy and healing for survivors and children impacted by abusive partner behavior, and training in increasing awareness. IPV often impacts the families and children supported by Rising Ground across its varied programs, making this added expertise a valuable asset to the Rising Ground community.

A growing organization means new structures, opportunities

Our partnership with Edwin Gould has created new opportunities as well. Envisioning a way to better support New Yorkers in need, we created a new Centralized Access and Referral Department thanks to private support. The creation of this new department bolsters our ability to match those we support with the many programs of our organization. We now have greater capacity to refer people supported to services we offer as an organization and create a central access point to the hundreds of community partners we have across New York City.

Rising Ground and Edwin Gould have repeatedly been ranked as citywide leaders in foster care, notably for achieving goals in creating permanent connections for youth. As we join together, our Family Foster Care program has gone through an extensive integration process to combine and build on our strengths to best support the more than 400 children in care with us.

We continued to roll out our PROMISE model, our own unique approach to service and management that promotes best and innovative practices. In 2018, we hired a PROMISE Project Manager to advance this work with a focus on bolstering emotional well-being for staff and persons supported and trauma-informed engagement.
EARLY CHILDHOOD PROGRAMS

Special Education Preschool
Our special education preschools provide children with developmental delays and disabilities with a tailored educational environment. We provide intensive therapeutic supports, including speech, physical, and occupational therapies, as well as clinical services.

Home-Visiting Programs
We recognize the vital role parents and caregivers play as children’s first teachers. Our Early Head Start and ParentChild+ programs provide in-home and community-based support to give caregivers the resources, understanding, and skills to ensure school readiness and age-appropriate development. Our Early Head Start program works with pregnant parents until their children reach age 3. The ParentChild+ program provides support to families with children 18 months to 4 years old, as well as to family child care providers.

Center-Based Preschool
Our Universal Pre-Kindergarten and Early Learn Child Care programs instill in young students a love of learning and a solid foundation for their future success in school and beyond.

The earliest years of life are a time of rapid growth. Young children are rapidly exploring the world around them and acquiring many new skills. We work with children and their families to ensure they develop mentally, emotionally, and socially during this vital time and are ready to continue on a pathway to success.

Our Early Childhood programs range from our home-visiting programs that work with new parents, even before birth, through the years when a child enters Kindergarten. We work to equip parents with the skills, knowledge, and resources to help their children flourish.

Our center-based preschool programs provide nurturing environments in which children can discover, interact with peers, and develop their language, cognitive, physical, and social skills.

Each of these programs works with children and families to overcome any obstacles that adversely impact a child’s ability to learn and grow or otherwise form a solid foundation for their further positive development. We work with low-income families to ensure that they have the resources and experiences they need and are equipped with critical skills as they raise their child. We are particularly focused on closing the "achievement gap" for children from disadvantaged communities.

We also work with children with developmental delays and disabilities. Through these interventions early in life, we partner with children and their parents, together seeking to ensure that as they move on toward adulthood, they can participate most fully in the world around them.
Preschools expand experiences of youngest students

A child’s first years are a time of rapid learning and development as they explore the world around them. However, every child experiences that world differently. In our preschool programs, we provide a variety of experiences to allow a child, especially those with special needs, to observe, learn, and develop. In 2018, we continued with a number of learning models and activities that have been successful in inspiring children, and we added some new ones too. In addition to our incorporation of yoga, animals, and music, we added the Greenspan Floortime Approach this year. This evidence-based intervention has been proven to strengthen fundamental communication and relationship abilities for children with autism and other special needs. Using this approach, staff get on the floor with children to interact and play at their level. By having the child lead the play and the interaction, staff work to help children expand their “circles of communication.”

“Jeremy was diagnosed as being on the autism spectrum at 1.5 years old. He wasn’t talking. He wasn’t socializing at all. Initially, he was scared to go to school. After about four months at Ames, we started to see positive changes in him. He’s way more prepared for Kindergarten now than before. He’s come a long way. He’s really friendly. It’s like we got our kid back.”

Dorian, father of Jeremy, Ames Center student
Biondi Education Center
At the Biondi Education Center, we educate and support youth, grades K-12, with significant academic deficits, histories of truancy, emotional and behavioral disorders, and learning disabilities. We combine the curriculum delivered in small classes with an array of social work services, therapies, creative and athletic activities, life-skills development opportunities, and support during crises.

Residential Treatment Center
Our Residential Treatment Center provides 24-hour care to youth, ages 12-21, with histories of abuse, neglect, trauma, and/or multiple or persistent psychiatric hospitalizations, mental health challenges, and/or intellectual and developmental disabilities. In a structured environment with comprehensive counseling and therapeutic services, residents learn a wide range of skills so they can return to the community and prosper.

Community Schools
As part of the NYC School Renewal Program, we partner with two Bronx-based middle schools. We provide health and mental health services, positive youth development opportunities, afterschool and summer activities, and opportunities for family and community involvement in the school setting.

It truly takes the right environment and appropriate supports for each youth to succeed in school. We offer youth facing various challenges, as well as those from underserved communities, the tools, knowledge, and confidence to learn and to be prepared for the best lives possible.

We provide a nurturing setting and establish structures and supports in which all youth are mentally, physically, emotionally, and socially ready to learn, grow, and pursue a positive path into adulthood.

The children and youth we support face a wide range of challenges, including learning and behavior disorders, developmental and intellectual disabilities, mental health challenges, and experiences with significant trauma. Some struggle to overcome histories of abuse and/or neglect.

In our education programs, we offer a set of supports that go well beyond a traditional classroom. We know that other aspects of a student’s life impact performance at school. We build each student’s self-confidence which fosters their capacity to learn and achieve academic success. We encourage each student to identify that which motivates and excites them, engaging them as active participants in their own learning.

We employ Positive Behavioral Interventions and Supports (PBIS), a proven model that promotes, recognizes and rewards positive behaviors resulting in improved attendance and academic outcomes.
Biondi students gain real-world experience

At the Biondi Middle & High School, we help students overcome past challenges to see a positive path forward. A key part of that process is exposing youth to experiences and options for the future. In 2018, we engaged youth in a number of special programs that provide real-world experience. A delegation of 10 student leaders participated in the Global Citizens Model United Nations at UN headquarters. For three days, students drafted resolutions, debated issues, and learned about the diplomatic process alongside students from all over the world. Another 12 students took part in an ongoing mentorship program at Pinterest. Students met with the team from the social media network to discuss entrepreneurship, success, and finding solutions to problems. The monthly program started with a kickoff at Pinterest’s corporate headquarters in November.

“...The Biondi School — I like it a lot. I like Ms. Barone. When I am mad, I go to her so I can talk. It makes me feel good to know I have someone to help me with my anger problems...”

10

STUDENT, BIONDI ELEMENTARY SCHOOL
Residential Programs
Our Non-Secure Placement and Limited Secure Placement programs are residential programs supporting New York City teens post-adjudication. Using the nationally recognized Missouri Approach, we promote positive peer relationships and help youth understand the roots of their delinquent behavior. We also support youth’s educational success as they attend school.

Respite Care
Our citywide Respite Care program supports court-involved youth. We provide up to 21 days of respite services to youth in the homes of specifically trained respite parents.

Alternative to Placement
Our Alternative to Placement program provides support to court-involved youth and families at risk of out-of-home placement. We engage families in strengths-based Functional Family Therapy. We also provide educational advocacy, connections to community resources, positive social activities, and crisis intervention.

Aftercare
Our Aftercare Services provide support to youth and their families to help them transition back home and into the community following placement in a residential program. The program employs the Functional Family Therapy model, as well as mentoring and special activities.

Youth who become involved in the juvenile justice system may have made poor choices, but it is not that simple. We know that there are complex underlying issues at play. We help youth to understand the root causes of their choices, explore ways to address them, and help them grow. We guide youth to discover their inner strengths and resilience so they may forge positive paths forward.

The youth supported in our justice for youth and families programs are overwhelmingly from families and communities that face poverty, violence, and a lack of access to resources, often resulting from racial inequity. From environments where traditional educational, professional, and economic success are often seen as unobtainable, youth can turn to delinquent behavior. These patterns do not have to continue, however. Brain research tells us that cognitive development continues until age 25 and beyond, meaning the youth we support are still developing.

In all our justice programs, we hold youth accountable while also ensuring they are learning and growing. Youth explore the sources of their delinquent behavior, examining their roles within their families, schools, peer groups, and the community at large. In a nurturing environment, we work with youth to identify their strengths and explore ways to progress toward their goals.

While in our programs, youth attend school, maintain and grow relationships with their families, and participate in the community. We employ proven interventions, such as the Missouri Approach or Functional Family Therapy. We guide youth as they discover a better understanding of their own challenges, conflicts, and successes.
Post-placement mentoring program creates lasting bonds, providing guidance as youth move forward

When youth leave placement in a residential juvenile justice program, they are not required to attend our “My Next Move” program. But in its first year, they sure have been showing up. Two cohorts meet twice a week for group sessions, social activities, and dinner in the Bronx and Brooklyn. This mentoring program connects youth with “credible messengers” — specially trained adults whose life experience gives them a distinct ability to connect with court-involved youth. A number of those credible messengers also work in our residential program, so the adults who guided them through that experience stay with them as they re-integrate into the community. Mentors accompany youth to the program in the final weeks of residential placement and continue to serve as a source of guidance and support once they leave.

“Youth who have left placement in a residential program continue their journey forward with the help of credible messenger mentors through the “My Next Move” program.”

“The My Next Move credible messengers program has taught me to use my intelligence instead of my emotions to work through my frustrations.”
Residential Programs
Our residential programs provide adults with the opportunity to live and participate fully within their communities. We provide supports based on each individual’s strengths intended to assist the individual to live as independently as possible. Supervision can be 24/7 or part-time, depending on the needs and abilities of individuals.

Day Habilitation
Our Day Habilitation program offers adults opportunities to develop social and daily living skills, engage in recreational experiences, and enjoy exposure to the greater world around them.

Community Habilitation
Our Community Habilitation services provide in-home support for families, teaching children and adults various life skills while providing essential respite to parents and caregivers.

Pre-Vocational Training & Supportive Employment
Our various employment programs give adults the opportunity to engage in vocational training, volunteer, and pursue work in the community. We help guide people toward greater independence through meaningful employment.

Every person is unique and has their own goals and dreams. We work with children and adults with intellectual and developmental disabilities, as well as their families, to identify what they want. We provide them with the assistance and resources they need so that they can live the lives they desire and thrive.

We provide individualized support and meaningful programs that allow people to live the most meaningful lives possible. We support people with a wide range of intellectual and developmental disabilities, including autism spectrum disorders, traumatic brain injury, cerebral palsy, and cognitive disabilities.

We help each person define his or her aspirations. Focusing on each person’s strengths and abilities, we develop an individualized roadmap to address the individual challenges and create a path for the best possible quality of life.

The dreams we help become realities encompass all aspects of the lives of the people we support. They include gaining life and work skills, finding employment and volunteer opportunities, pursuing hobbies and recreation, engaging in community activities and pursuing meaningful personal relationships.
I am amazed by the wonderful apartment that I am in now. Rising Ground encouraged me to get where I want to be. I was able to grow, develop skills, and handle more responsibilities.

New residential option shows commitment to person-centered care

When we opened the doors to our new Supportive apartment in July, it could not have made three young men happier. Since opening our first Supervised residences in 2004, Rising Ground has added a number of residential options for adults with intellectual/developmental disabilities. This one is different. While a Supervised residence offers full-time support and care to the individuals who live there, the Supportive apartment has only part-time staffing to assist individuals who have the skills to live more independently. This means greater independence for those who aspire to have more freedom. This setting can also be a stepping stone to living on their own, with a roommate or significant other with even less assistance.
Mental Health Clinic
The Bronx Family Mental Health Clinic provides mental health services to children, youth, and their families in the Bronx, where the number of youth facing mental health challenges far surpasses the services available. Services include psycho-social and psychiatric evaluations; individual, group, and family therapy; medication management; and grief and trauma counseling.

Care Management
Our Health Home Care Management program provides children with complex needs and various medical conditions with comprehensive coordination of medical, behavioral-health, and psycho-social supports. Care Managers coordinate everything from linkages to appropriate health and mental healthcare providers, safe housing, and transportation to scheduling appointments.

If unaddressed, health and mental health concerns can hinder a child’s intellectual, social, emotional, and physical development. With the right care, we can help children and families manage or even overcome any number of challenges to set a positive path into the future.

In the neighborhoods we support, health service inequities align with and exacerbate income and other inequalities to create an environment in which health concerns can continue and worsen. Through our Bronx Family Mental Health Clinic, we utilize proven therapies as part of comprehensive treatment plans to address trauma, grief, sadness, anger, and troubling behaviors at school, at home, or in the community. Among the practices we employ is Cognitive Behavioral Therapy, a hands-on, practical approach to problem-solving that helps children and families to change patterns of thinking and behavior.

We work with youth and their families to identify issues that could be impacting family stability, as well as children’s success in school and in their social lives. With families, we coordinate care as well as provide direct treatment for mental health issues.
Before coming to Rising Ground, I got overwhelmed with anger. I could not talk freely. I feared I would get in a fight. Now, I feel normal. I am getting good grades and making new friends.

Bronx Family Clinic makes special effort to help families with holiday stress

While the holidays are often a time for joy and celebration, they can also be a source of additional stress. At our Bronx Family Mental Health Clinic, we support families with children and youth with emotional and behavioral disorders and mental health challenges. We know the emotional toll a long school break, cold weather, and holiday expectations can have on the families we support. That is why we took extra care to give them that extra support in December.

In addition to our supports like individual and group therapy and medication management, which we typically offer, Clinic staff made sure to ‘check in’ with each family supported to offer additional help if needed. Each family was invited to join Clinic staff for cocoa and celebration. Gifts for each child were hand delivered, and a “coping skills kit” was distributed to parents as a reminder that the Clinic is available to support them. The symbolic kits included a string, a reminder to hold it together; an eraser, to not dwell on mistakes; candy, to enjoy the sweeter things in life; stars, encouragement to look on the bright side; and a Band-Aid, a reminder that wounds can be healed. Tears were brought to the eyes of a number of parents who have found continuous support in our Clinic community.
Preventive Services

Our Family Stabilization programs work with families in crisis, facing various challenges that have the potential to result in their children being placed in foster care. We build on each family member’s strengths so that they may resolve conflicts, gain new skills, and adopt practices that ensure children and families are stable and secure.

Fatherhood Initiative

Our Fatherhood Initiative works with non-custodial fathers to help them develop parenting and life skills. We help them create a foundation for improved relationships with their children.

Family Resource Center

In the heart of the high-needs Soundview neighborhood of the Bronx, our Family Resource Center provides a wide range of services and activities for parents and caregivers of young children.

All families have challenges. Families with limited resources, in high-needs communities, who experience other forms of adversity face conditions that undermine efforts to provide the support and nurturing they desire for their children. We work to strengthen families so they can move beyond and avoid crises to become and stay stable, strong, and secure.

The challenges we see are varied. Some parents have come from unstable families themselves. Some have had little experience living in a nurturing home prior to being parents. Many of the families we support are grappling with mental health, health, addiction, and emotional and behavioral concerns that pose a threat to family stability. Immigrant families often face language barriers or struggle to integrate into the community around them.

We provide personalized and comprehensive support to each family. We work with families not only to identify challenges but also strengths upon which they can build. We help parents and children to identify the ways in which they can positively contribute to family interactions. We employ a number of evidence-based treatment models that have been proven to be successful in helping families to identify and move beyond the root causes of dysfunction. Through our interventions, we help families develop relevant skills — more frequent and supportive communication, self-regulation and de-escalation techniques, and a capacity to be self-reflective. We also link families with concrete supports in the community to help them maintain stable foundations to continue to prosper after immediate crises have subsided and our engagement has concluded.
Rising Ground strengthens coordination of support for court-involved families

Parents involved in family court are at the highest risk of having their children removed from the home and placed in foster care. In continuing our commitment to helping families overcome adversity and stay together, we have intensified our supports with this population. In July, we entered a partnership with the NYC Administration for Children’s Services and NYC family court to adopt a more cohesive and coordinated approach to working with court-involved families. We now can support up to 40 such families, providing them not only with the results-focused, evidence-based Family Functional Therapy but also support through their court process. Our team is specially training to better understand and navigate the family court structure. We now accompany families to court and work with the court to track a family's progress and the underlying issues that led them there.

“I am trying to break the chain. I do not want my children to fear me. I want a more open relationship with my children than I had with my father. I want them to trust me so they can talk to me.”

PARTICIPANT, FATHERHOOD INITIATIVE

Families supported by our family stabilization services gathered new backpacks and school supplies as kids headed back to school in the fall. This year, we provided more than 700 backpacks filled with supplies to make sure youth started the school year right.
Family Foster Care
Our Family Foster Care program provides care for youth who have been temporarily removed from their parents when their safety and well-being were at risk. We provide therapeutic support, guidance, and resources to help them continue advancing in their lives during this trying time. We also work with birth parents to help them address the concerns that led to foster care placement. When reunification is not possible, we help create new, loving families through our Adoption program.

Mother & Child
In a residential setting, we provide teen mothers in foster care with parenting and life skills so they can care for their children while continuing school and establishing roots for success for themselves and their children.

Passage of Hope
Our Passage of Hope program provides shelter and care to unaccompanied minors, mostly from Central America. Youth receive clinical, therapeutic, educational, and case-management services while we work to link them with family members or other sponsors.

Transitional Independent Living
Our Transitional Independent Living programs provide housing and various supports for homeless and runaway youth, ages 16-21.

RESIDENTIAL PROGRAMS

A family and a home can provide the grounding from which children and youth can grow, develop, and succeed. That foundation sometimes falls apart, uprooting their lives and separating them from what they have known. When that happens, whatever the cause, we provide shelter — not only a place to live but a nurturing environment and supports to ensure they can continue on a positive path forward.

Different situations cause children and youth to be apart from their families. Youth can be removed from homes where abuse and/or neglect pose threats to their safety. Mental health issues can create family dynamics that are unsustainable. Between parents and their children, struggles over behavior or sexual or gender identity can create tensions so great that the family ceases to provide support. Children flee communities plagued by violence and political and economic instability to come to a new country in search of a better life. Regardless of the reason, being away from everything a young person has known is traumatic.

This trauma may lead to disruptions in educational and cognitive growth, the development or perpetuation of unhealthy behaviors, or an inability to positively engage in the community and develop healthy social connections. Because trauma is so frequently present in the lives of people we support and can have significant long-term consequences, a trauma-informed and focused approach is core to all of our work. To be most effective in supporting individuals and families who have experienced significant trauma, we train staff to employ therapies and modalities rooted in trauma-focused practices.
I really feel like I am home now. You can just feel the love when you walk through the door. I was in other shelters before I came to Rising Ground, but they were not the same. I am grateful for the support.

— Tamia

Community responds to meet needs of immigrant children

As the separation of migrant families made national headlines in the summer of 2018, we were humbled by an outpouring of support for our work with unaccompanied migrant children. Many members of the community donated funds and supplies to children and youth supported by our Passage of Hope program. This funding has allowed us to expand recreational and other supplements to enrich the experience of children and youth while they are in our care. So far, this has included a playground and new soccer equipment. Puppetsburg, a professional puppet troop performed a show in Spanish for the children. Local and national media featured our work, and several elected officials visited to learn first-hand about the work we do. “We saw a loving and caring staff,” New York State Senator Shelley Mayer told reporters.

Families in our Mother & Child program joined volunteers from MoneyLion in December as the mobile consumer financial app provided financial literacy workshops and provided each mother with a $100 investment account.
Community Programs
We offer evidence-based therapies, case management, and advocacy as we help survivors of intimate partner violence and their families heal and find positive paths forward. We provide therapy and parenting classes that help survivors bond with their children and re-envision how to lead families past histories of abuse. Our Economic Empowerment Program provides financial counseling and advocacy for survivors so they can overcome financial barriers to gaining independence from an abusive partner.

Criminalized Survivors Program
We provide these same supports, as well as legal advocacy and court accompaniment, to survivors who have been arrested for violence committed against an abusive partner or coerced into illegal activity by a partner. We also provide trainings to legal professionals and work to raise awareness of the role that intimate partner violence often plays in criminalization.

Teen Services
Our Relationship Abuse Prevention Program (RAPP) and Early RAPP comprise the nation’s largest teen dating violence prevention program. At middle and high schools across New York City, our social workers provide individual counseling, group work, in-class education, and trainings on healthy relationships. Our Teen Accountability Program (TAP) is the nation’s only abusive partner intervention program for young men.

Healthy and meaningful relationships are key to our well-being. The ability to connect with others, share experiences, and feel a sense of belonging provides stability to our lives. However, a relationship that should be a source of love and support can become enormously harmful. When abuse happens, we help survivors heal and build a new foundation to move forward in their lives.

When people, predominantly women and their children, are in an environment defined by abuse, they can be overcome by fear – for their lives, of losing everything, of shame from their community. That fear can lead them to stay in harmful circumstances or to desperate actions. Beyond physical threats, the trauma of abuse impacts the emotional and mental well-being of survivors and their children.

Our STEPS To End Family Violence cadre of programs is committed to both healing and prevention. We work with survivors and their families to overcome histories of abuse to find positive paths forward. Meanwhile, we work with youth, schools, courts, legislators, and the community at large to advocate for a greater understanding of healthy relationships and how intimate partner violence can lead to any number of subsequent challenges.

We are explicitly committed to raising awareness of the survivorship of people whose experiences have historically been ignored, such as those whose abuse is directly related to their criminalization. We also advocate for policy and practice that takes into account how this abuse has impacted survivors’ well-being.
RAPP students join the Women’s March at New York City Hall in honor of Denim Day in April. Each year, students engage in special activities for the annual day raising awareness of intimate partner and gender-based violence.

As teen prevention program celebrates two-decade milestone, supports expanded to younger New York City students

The 2018-2019 school year marked the 20th anniversary of the Relationship Abuse Prevention Program (RAPP), part of our STEPS to End Family Violence programs. To commemorate the milestone, we have hosted a number of special celebrations throughout the year and received special recognition from the New York City Mayor’s Office, our longstanding partner in this program to educate youth and prevent abusive relationships. Building on this long tradition, we also expanded our impact. Working with youth at 17 high school campuses across New York City, our RAPP is the largest dating abuse prevention program in the nation. Now, our impact will be even greater, as we launched Early RAPP in partnership with the City of New York. Through this expansion, we now offer special in-class programming and staff trainings on how to understand and promote healthy relationships to middle school students.

“RAPP is really an amazing community for me. It shows me things about myself I was not aware of. It brought out the inner me. It made me so open to speak, and it brought out the leader that’s within me.”

Britney

Senior Peer Leader, Relationship Abuse Prevention Program (RAPP)
Rising Ground is funded through several public sources, as well as through the generous support of our Board of Directors, individuals, foundations, and corporations.

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Financial Statements
FOR THE FISCAL YEAR ENDING JUNE 30, 2018

FINANCIAL POSITION

Assets
Cash & Cash Equivalents $2,921,344
Investments $6,108,731
Accounts Receivable $12,902,089
Contributions Receivable $239,481
Prepaid Expenses $1,396,859
Other Assets $6,356,354
Fixed Assets - Net $30,308,433
Total Assets $60,233,291

Auditors: BKD CPAs & Advisors, LLP 655 Third Avenue • New York, NY 10017
A copy of Rising Ground’s most recent audited financials is available upon request.
While a large portion of Rising Ground’s funding comes from public contracts, individual and corporate contributions are critical to ensuring we are able to provide the highest quality of support to help New York City area children, adults, and families overcome adversity.

**Thank you to our supporters!**

Learn more and give at [RisingGround.org/Donate](https://www.RisingGround.org/Donate)

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### ACTIVITIES

#### Revenue & Other Support

<table>
<thead>
<tr>
<th>Activity</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Contracts</td>
<td>$95,772,179</td>
</tr>
<tr>
<td>Program Development &amp; Capital Improvement Grants</td>
<td>$1,241,911</td>
</tr>
<tr>
<td>Individual, Foundation &amp; Corporate Contributions</td>
<td>$1,141,564</td>
</tr>
<tr>
<td>Special Events</td>
<td>$557,301</td>
</tr>
<tr>
<td>Direct Costs of Special Events</td>
<td>($127,085)</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$1,270,135</td>
</tr>
<tr>
<td>In-Kind Contributions</td>
<td>$373,180</td>
</tr>
</tbody>
</table>

**Total Revenues** $100,229,185

#### Operating Expenses

<table>
<thead>
<tr>
<th>Service</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$89,480,088</td>
</tr>
<tr>
<td>Child Welfare</td>
<td>$34,106,255</td>
</tr>
<tr>
<td>Special Education</td>
<td>$16,902,304</td>
</tr>
<tr>
<td>Intellectual/Developmental Disabilities Services</td>
<td>$13,611,618</td>
</tr>
<tr>
<td>Justice For Youth &amp; Families</td>
<td>$13,116,313</td>
</tr>
<tr>
<td>Early Childhood Education</td>
<td>$11,743,598</td>
</tr>
<tr>
<td>Supporting Services</td>
<td>$10,582,586</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>$10,299,326</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$283,260</td>
</tr>
</tbody>
</table>

**Total Expenses** $100,062,674

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90% of funds go to direct service
Rising Ground is deeply grateful to all our supporters.

Here we acknowledge all donors in fiscal and calendar years 2018 (7.1.2017 to 12.31.2018), including donations to Edwin Gould Services for Children & Families prior to our official partnership.

We have made every effort to create an accurate Annual Report. Please accept our apologies if we have inadvertently omitted your name or listed it incorrectly. Please bring any errors to our attention at Development@RisingGround.org.

**BENEFACTORS $50,000 & ABOVE**
- Altman Foundation
- BNY Mellon
- Neil & Roula Clark
- Deutsche Bank Americas Foundation
- The Edith Glick Shoolman Children's Foundation
- Novo Foundation
- The Pinkerton Foundation
- Beth & Tom Renyi
- SeaChange Capital Partners
- Sisters of Charity of New York
- Stella & Charles Guttman Foundation, Inc.
- van Ameringen Foundation

**CHAMPIONS $25,000 & ABOVE**
- Susan & Rodman Benedict
- Chubb
- Emmet, Marvin & Martin, LLP
- Agnes & Gerald Hassell
- JLT Specialty USA
- Redlich Horwitz Foundation
- Sills Family Foundation

**PATRONS $10,000 & ABOVE**
- Jack & Ellen Alemany
- Margery Ames, Esq.
- The Ashurst Foundation
- The Bulova Stetson Fund
- CIT
- Joyce Coppin-Mondesire
- Matthew & Caroline Del Percio
- Deutsche Bank
- EY
- Excelerate Foundation
- Mario Gigante
- Bobby & Gina Fini Hotaling
- Lamb Insurance Services
- Mark Seelig Charitable Foundation
- Philip & Cheryl Milstein
- Frances Olivieri & Lowell Johnston
- Nick & Lisa Preddice
- Prudential Financial
- Sansom Foundation, Inc.
- G. Crossan & Peggy Seybolt
- Frank Sica
- The Dammann Fund, Inc.
- The Hyde & Watson Foundation
- Thomas & Agnes Carvel Foundation
- Tower Property Management
- USI Insurance Services
A BIG THANK YOU!

Thank you to our employees who took part in our Employee Giving Campaign!

Rising Ground employees contributed more than $50,000 this year. Funds from the Employee Giving Campaign support initiatives in our programs, as well as assist persons in need during emergencies or to meet one-time, unique needs. Employee donations have provided families and young adults new furniture and clothing, allowed youth supported to go on college tours, helped families facing medical crises, and provided our schools the chance to offer students field trips and special opportunities.

SUPPORTERS $5,000 & ABOVE
Arnold & Porter
Mark & Susan Broude
Anthony Caterino
Charter Oak Insurance & Financial Services
Chem Rx
Carol Chen & Harvey Kreiswirth
Anthony Cirincione
Edward & Arlyn Gardner
Google
The Grainger Foundation
Joseph & Lesley Hoopes
IBM
Richard Jones & Regina Burke-Jones
Keith Kearney & Deborah McLean
The Mark & Valerie Seelig Family Giving Fund
Mass Mutual Albany
Brigette McLeod-Williams & Carl Williams
Thomas & Linda Mellina
Members Handicapped Childrens Fund, Inc.
The Motion Picture Club Foundation
Alan Mucatel
Mutual of America
Ornstein-Schuler Investments, LLC
Joseph Palumbo
Nixon Peabody, LLP
The Penn Mutual Life Insurance Company
Pershing, LLC
Christian Peter
Sarah I. Schieffelin Residuary Trust
Mark Seelig
Signature Bank
Phoebe Stanton
TD Charitable Foundation
Thendara Foundation
Trinity Church
UJA Federation of New York
Kim Walker

FRIENDS $1,000 & ABOVE
Christopher Ackerman
ADP
Darcy Alix
Antenucci Mechanical, Inc.
Taseer Badar
Meredith Barber
BDI USA, LLP
Craig Beazer
Robert Beck
Kathryn Benedict
Berdon, LLP
Carol & Frank Biondi
BKD, LLC
G.C. Borrolo
Bridgehampton National Bank
Buck Consultants, Inc.
Caph Contracting Excavation & Building Contractors
Castlecombe Associates, LLC
Robert Catalano
Belinda Conway
Susan Corcoran
Benjamin F. Crane
Lisa Crook
Crown Janitorial Products
Thomas E. Daley
Shahin Daneshvar
Chris Daniels
Peter & Jozelyn Davis
John & Kelly De Csepel
Christopher DiBiaso
Daniel & Gina Marie Ditella
Shari Doble
Driscoll Foods
Eagle Rock Advisors, LLC
Eagle Rock Management
Mitch Edwards
Emerson Reid, LLC
Empire Blue Cross
Blue Shield
Enterprise Fleet
Management
Enterprise Holdings Foundation
Tony & Patti Ettinger
Executive Color Systems, Inc.
Federation of Protestant Welfare Agencies
Jarett Fein
FPWA
Kirk French
G&G Air Conditioning & Refrigeration
Ross Gailin
Garfunkel Wild, PC
Genworth Foundation
Christopher Getty
Robert Giambalvo
Patti Gilhooley
Peter & Dina Giner
Nobert Goldfield
Jay Goodmen
Jerry Hamling
Harrison Edwards PR
Daniel Hickey
Alexa Hotaling
Nancy Hruska
Jack & Jill of America, Inc.
Jackson Lewis, PC
José Jara
The Jolson Estate
Julie Kelley
Sean Kelly & Steven Munroe
Klearview Appliances
Alberta Knowles
Kozera Family Foundation
Henry Lacey
Nikhil Lele
Law Offices of James M. Abramson, PLLC
Rubano Ciavarra
Architects, PLLC
Mayfield Autobody
Kathleen McDonough
Mark McGher
Joseph McHugh
Elizabeth McQuillan & Roy Gerke
David & Lynn Melby
Denise Menelly
Anthony Mento
Carlton Mitchell
Donald & Dot Monks
Ruth Mucatel
Marc & Beth Mucatel
Municipal Credit Union
Piers Murray
One Hanson Place Pediatrics
Vincent & Linda Pacilio
Jeffrey Palmer
Brian Paul
Susan Pestana
Ellen Polansky
Uday Ray
Frances Resheske
Justin Riccio
Jody & Mark Rollins
Rosin Steinhagen Mendel
Attorneys at Law
Susan Sampogna
Obediah Ben Samuel
Frank Santoro
Nora & Homer Schaaf
Scotty Electric Corp.
Servco Industries
Elyse & Roger Shapiro
Sher Tremonte, LLP
Sister Helen Travis HDFC
Smart Choice Communications, LLC
Andrea Stone
Jayanth Subramanian
TD Bank
United Way of Delaware
Mike Vine
Kara Vander Weg
Tess H. Wachs
Mary Ann Wall
Denise Walsh
E. Waide Warner
Gary & Amy Warner
Allen & Brina Waxman
Callie Wells
Greg & Kathryn Werlinich
Dr. Angela White
John Winkowski
Kristen Wolf
Zaskorski & Associates
Architect, PC
Elise Zealand
Ethylene & John Ziegler
SUSTAINERS UP TO $999

Melissa Abe
Kathleen Abruzzo
Amiee Abusich
Kate & Stuart Adams
Kevin Adams
Jordan Adelson
Tyler Adelson
Danielle Adisano
Jon Adler
Aetna Health Plans
Ammar Afzaal
Fabrizio Aguirre
AIG
Christopher Albino
Maria Albino-Coss
Raquel Albino
Mach Aldeen
Lee Allen
Betty Allen
Kristen Almy
Patricia Alonso de la Fuente
Diana Amado
Joseph Amato
Amazon Smile
Kathleen Anderson
Kathy Anderson
Rebekah Andrews-Brannock
Marie Angione
Paul Angotta
Charles Antonelli
ARC Advisors, Inc.
Catherine Arnett
Arrow Office Furniture
Fatimah Asghar
Jeannie Ashford
Christina Asztalos
Christina Augustinos
Laura Aversano
David Bader
Christopher Bailey
Karen Baker-Hall
Balady Promotions
Joseph Banaciski
Tanya Bannister
Vladimir Barash
Michael Barber
Charles Barber
Chadd Barksdale
C. Mark Barnard
Michele Barnattan
Ira Bartfield
Thelma Baxter
Tania Beaubrun
Janet Bedney &
Kenneth Leibowitz
Stephen Bedosky
Cecelia Beirne
Lauren Belluzi McCloughy
Cashef Belvin
David Bencivengo
Gregory Bencivengo
Terry Bendel
Nick Bernadel
Marc Bernstein
Randi Berry
Aggie Bertrand
Beta Gamma Chapter -
Omega Phi Beta Sorority, Inc.
Yolanda Billings
Adam Birnbaum
Susan Black
BlackRock
Andrew Blum
Dylan Blumstein
Jesse Boak
Audelle Bodie
Tsedey Bogale
Elaina Bongiovanni
Jose Bonilla
Georgia Boothe
Lisa Bornstein
Jacques & Elyse Boulbi
Anne Bradner
Nila Bragg
Robert Brassard
Charles Brennan
Conor Brennan-Burke
Lindsay Brienza
Angela Brisotti
Bristol Myers Squibb
Aysenil Brittan
Nil Brittman
Bronx-Lebanon Hospital Center, Inc.
Brown & Riding Insurance Services, Inc.
Marc Brown
Nyksia Brown
Renee Brown
Terren Brown
V. Ann Denise Brown
Judy Brownstein
Gerald Brumskine
Anna Buglione
Catherine Burns
Jason Burton
Kumar Busgeeth
Ryuk & Sarah Byun
C.G. Vincent
Photography, Inc.
Joshua Caban
Flor Cabrera
CAL Business Solutions, Inc.
Terry Callaghan
Bonnie Calvin
Eric & Heather Campbell
Sheryl Campbell
Campus Coordinates
Norayda Cancio
Kevin Cantor
Carla Caputo
David Carlin
Thomas Carr
Sue Carrico
Christopher Carrion
Angela Carstensen
Ralph Carswell
Hazel Carter
Suzanne Carrazza
Thomas Cartolano
Christopher Casey
Andy Casimir
Patricia Casimir
Zahedi Castillo
Gabriela Castro
Patricia Chabla
Marrianne Chalvisan
John Chambers
Rosalind Chandler
Jacqueline Charity
Alexander Chen
Minhui Chen
Ketti Ciarniello
Lea Ciavarra
David Cintron
Christine Cirabisi
Eileen Clark
Jill Clark
Jason Cocovinis
Karen Coghlan
Leslie Cohen
Matthew Cohen
Andrew & Ann Cole
James Collins
Ben Colvin
Robert Cohen
Vincent Cohen
Colgate-Palmolive Company
Concourse Pest Control
Contemporary Data Services
Brian Convey
Lisa Conway
Mary Cooper
Danielle Cordeau
Kate Corgel
Tom Corgel
Stephanie Cortazzo
Diana Costanzo
Richard Cowell
Carl & Betty Crosetto
Justin Csenge
West Cruz
Cullen and Dykman, LLP
Paul Curcio
Kathleen Curry
Skip Curth
Jennifer D’Agostino
Kendra D’Emilia
Chester Dalzell
Cheryl McKissack Daniel
Rickie Daniels
Yontia Darby
Jo Ann & Bill Davaris
Anthony Davenport
Dakari Davey
Abigail David
Frances Davis
Robert Davis
Pearline Dawkins
Carolyn De Los Santos
Joseph Degiuseppe, Jr.
Giselle Dejean
John Delafield
April Delandro
Elaine Demaio
Mikhail Dement
James Demyen
Bella Desai
Clare Detjen
Janet DeVito
Christopher Devonish
Marlene Devoto
Amy Diaz
Andrea Diaz
Milagro Diaz
Beatriz DiBugnara
Janine Dimitrakakis
DIRAY Media
David Disney
Thomas Donato
Doty Family Foundation
Richard Douglas
Adria Drew
Martin Droz
Juliette Dudowitz
Bhashkar Dutta
Mary DuVerge
Pierre Duverger
Majorie Dybec
EB Employee Solutions, LLC
Glenn Edwards
Russell Edwards
Donations In Kind

9 Hugs
A.T. Kearney
Accenture
Aeropostable
AIG
Alpha Phi Chapter, Hunter College
Bellevue School of Nursing
Altman Vilandrie
Shawn Alvey
American Cancer Society
Margery Ames
Rebekah Andrews-Brannock
Asbury United Methodist Church
Assemblage Nomad
Attentive Mobile
Avalon Fort Greene
Banana Republic
Adam Bareham
BCBG
Janet Bedney
Besco Associates
Birch Watthen Lenox School
Bleacher Report
Bleakley Platt & Schmidt, LLP
Bob's Discount Furniture
Charitable Foundation, Inc.
Brearley School
Bronx House
Brooklyn Nets
Burton
Calvary Hospital
Capital One
Susan Chapin
Chase Bank
Diana Chiang
Neil Clark
College of Mount Saint Vincent
JP Connors
CUNY School of Professional Studies
Diana Da Costa
Dimenina Children's History Museum
Direct Mail of New York
Eastern Funding
Empire Blue Cross Blue Sheild
Empire City Motorcycle Club
EY
Federation of Protestant Welfare Agencies
Fidelity National Title Insurance Co.
Five Star Premier Residences of Yonkers
Brett Freimauer
Thomas Gallagher
Sara Gallucci
Amanda Giovacca
Google
Gunther Avenue Block Association
Meena Gurung
Hall Capital Partners
HBO Studios
Health Unlimited
Institutional A.M.E. Zion Church
JetBlue
Joey Logano Foundation
JP Morgan Chase
Lamb Insurance Services
Amy Lang
Leed AP
Jennifer Levin
Mark Levine
Life Center Church
Fiona Lloyd-Aikman
Vanessa Lopez
Ludlow Park Homeowners Association
Katrina Maloney
Melissa Manning
Marine Corp League
Marsh & McLennan
Catherine Mason
Chris Masters
McNally Jackson Books
Medwell Management, LLC
Lydia Mercado
Merck & Co
Colleen Miller
Miller Fruzzins
Motion Picture Club Foundation
MRKY Marking Brands Remarkable
New York City Ballet
New York Junior League
New York Life
Next Step School of Dance
Alyssa Nunez
Peter O'Connell
Ohlert-Ruggiere
Melissa Ortiz
Our Lady of Pompeii Church
Pajama Program
Pandora
Julie Paradiso
Rebecca Pearson
Ellen Polansky
Cindy Pramann
Juliet Pritner
Rabobank North America Wholesale
Regeneron Pharmaceuticals
Jay Ruggiere
Stephanie Ruhle
Allen Schert
Scotty Electric Corp.
G. Crossan Seybolt
Social Media Link
Kimberly Soloman
St. John's Riverside Hospital
Andre Stancil
Adrianne Sullivan
Target
TemPositions
Toys for Tots
Tuckahoe Union Free School District
United Chaplains of America, Yonkers
United Nations Federal Credit Union
Untermeyer Performing Arts Council
Vanguard Coalition Group
Walt Disney Company
Women Tribe
Susan Weissfeld
Greg & Kathiryn Werlinich
White Plains Galleria
Yonkers Public Library
Zenith Media
Associate Board
The Rising Ground Associate Board was founded in October 2017 with 10 founding members. Through 2018, the group continued to grow in membership and scope. Through their time, talent, and resources, the Associate Board helps to expand the capacity and advance the mission of Rising Ground. In 2018, the Associate Board hosted two fundraisers to provide supporters the chance to connect and learn more about the work of Rising Ground. The group also planned and engaged in various volunteer and community activities.

Left: Members of the Associate Board and guests hear from Branden, a young man supported in our Family Foster Care program, at the Summer Fundraiser at Ruth’s Chris Steak House in June. Right: Associate Board members at their Spring Fundraiser at Captain Lawrence Brewing Co. in Elmsford.

Special Events
We were delighted to come together with friends and supporters to celebrate, honor, and raise funds for our life-affirming work throughout the year. We unveiled our new name in April at our Spring Benefit, a rooftop reception at the Skylark with breathtaking views of the city. We then honored EY and USI Insurance Services for their commitment to Rising Ground’s work and mission at our 2018 Together We Rise Annual Gala Dinner at The Pierre in October.

Left: 2018 Gala Honorees Robert Reers of USI Insurance Services and Ellen Polansky and Anthony Caterino of EY. Above: Guests Agnes Hassell, Barbara Jackson, and Board Member Joyce Capin-Mondesire joined us at the Skylark rooftop lounge in Midtown to celebrate our work and our new name at the 2018 Spring Benefit.

Associate Board
Conor Brennan-Burke
Ryuk Byun
Sarah Byun
Alexandra Carmichael
Kate Corgel
Catherine Forbes
Isaac Freites
Sara Gallucci
Katherine Greissman
Shirley Hambleton
Fah Islam
Jonelle Johnson
Jay Komnder
Nicole Kraus
Jean Laguerre
Katy Martinez
Alison Matheis
Katia Mickisch
Luigi Racanelli
Heather Reisner
Elyse Shapiro
Josh Smith
Sheldon Sumpter
Dianne Telesford-Gibbs
Rozaliya Tsaneva
Rebecca Velanis
David Wong
Alfonso Zamarripa
Emily Zarow-Lange

We were delighted to come together with friends and supporters to celebrate, honor, and raise funds for our life-affirming work throughout the year. We unveiled our new name in April at our Spring Benefit, a rooftop reception at the Skylark with breathtaking views of the city. We then honored EY and USI Insurance Services for their commitment to Rising Ground’s work and mission at our 2018 Together We Rise Annual Gala Dinner at The Pierre in October.
Tiesha Adams
Stephen Adela
Atiyat Adeyi
Haliyat Adeyi
Suneel Agerwala
Maerone Alfa
Bibi Suffiya Allie
Kenisha Ambrose
Yexenia Aponte
Xenia Anistone
Christabel Appiah
Megan Askew
Chanell Atkinson
Wendy Balderas
Nathaniel Balyut
Katherine
Barcenas-Inesti
Sasha Barnes

Caroline Baudjan
Roiasia Beaufort
Sophia Benitez
Samantha Blake
Beralda Blanco
Daisy Bobadilla
Caroline Botvin
Imani Bracey
Shavonne Branch
Sade Brinson
Michelle Brooks
Darrina Brown
Ashley Budhai
Jenice Burgos
Lillie Burke
Tirah Burnett
Michael Campbell
Shadiasha Campell
Shanice Campbell
Marlene Canapi
Franco Cardiello
Shanice Casey
Zahedi Castillo
Antonio Castro
Venecia Castro
Romariel Cepeda
Antonio Cerna
Alejandro Cervantes
Jeannie Chan
Starr Chandler
Nathalie Chang
Ashley Charles
Katherine Cheng
Vincent Cohen
Iris Colon
Jacob Commodore
Marlene Concepcion

Chris Copeland
Laureen Cornell
Maribel Crespo
Miriam Cruz
Nicola Daley
James Darrell
Fatamata Data
Jennifer Davis
Stephanie Delura
Michael Densico
Ayanna Denuly
Louis Devito
Diana Diaz
Kayla Diaz
Johnairo Dilone
Morisanda Diouboute
Neslene Dorilus
Olivia Douglas
Rasnij Dunad
Danisha Eaddy
Alex Eagle
Vensha Edwards
Latisha Edwinn
Daniel Elfawal
Kimberlee Ellis
Jacklyn Escobar
Cinergy Espin
Nicole Facey
Shanique Farrall
Latoya Felder
Lixiomara Feliciano
Farrah Fernandez
Adobeia Fleischer
Phillip Foster
Amy Fox
Dimitri Francis
Norman Fulton
Chavely Garcia

Lynessa George
Ian Gill
Victoria Giordani
Nico Giraldo
Konstance Gonzalez
Katisha Gopaul
Nateisha Gordon
Rebecca Green
Anthony Griffin
Brianna Gutierrez
Rebecca Guzman
Allison Hall-Williams
Arlot Hamilton
Mary Robyn Hardwick
Austen Harrison
Sharon Hawkins
Quintasia Hayes
Christina Henriquez
Denmar Henry
Zeronia Henry
Paola Heredia
Alexander Hoberman
Anastasiya Holubeyva
Dasha Horelick
Tyrell Hubbard
Whitney Hudson
Carolyn Jackson
Noris Jimenez
Destiny Jones
Luzmarina Jorge
Crystal Kaminsky
Jihyun Kang
Oura G. Kassou
Elizever Kinberg
Nick Klimberg
Montien Kromah
Patrisa Larocque
Demetria Lazos

Andres Julian Leal
Franz Lewis
Shavonne Little
Alexis Lloyd
Michael Loeffler
Crystal Lopez
Dazary Loubriel
Lorena Madera
Allison Maidman
Diamond Malachi
Denise Maldonado
Nicholas Mannino
Krishendaye Maraj
Crysthal Marin
Ines Martinez
Mark Massengale
Alexa McMullen
Tina McBride
Paul McDonald
Najimah McKenzie
Amir Mehdiadeh
Lynn Meissner
Emma Mendes
Stephanie Mendez
Gabriel Mendoza
Awilda Mercedes
Demitri Metz
Nicole Meyer
Tamia Middleton
Rolette Mighty
Christina Migliaccio
Damian Miranda
Mrinalini Modak
Christopher Monson
Chanelle Moore
Dionna Morales
Joaquin Morales
Lissette Moran
A volunteer from BDO plays with children at the Seabury Day Care Center in the Bronx. Corporate and group volunteers regularly join us to read, play, and spend quality time with the children in our early childhood programs.

Left: Volunteers from Puppetsburg perform a puppet show for children at our Soundview Family Resource Center. Right: Volunteers from EY organize backpacks and school supplies gathered as part of our annual Back to School Backpack Drive.

Rodolfo Moran
Kassandra Morbury
Jenny Mullakary
Kate Mullen
Caroline Mullis
Ashlie Munroe
Christine Nasol
Margaret Nguyen
Albert Nieto
Alexandra Nordberg
Deborah Ofosu
Jessica Oh
Krystal Ortiz
Blessing Ozoemenma
Stephanie Padilla
Tracee Page
Taina Paniagua
Susana Parody
Libia Pava
Robyn Pena
Tiffany Pena
Leslie Peralta
Brianna Pierce
Dianne Pincay
Jonathan Pineiro
Quanisha Player
Whitley Plummer
Alexmi Polanco
Ashley Polanco
Frinny Polanco
Lucia Ponce
Nora Querido
Shujon Rahman
Jonathon Ramirez
Brigid Rattinger
Leslie Reyes
Emely Richardson
Abigail Ricketts
Giselle Rivera
Kasheen Robinson
Anny Rodriguez
Cherilyn Rodriguez
Gabriel Rodriguez
Jennifer Rodriguez
Madalin Rodriguez
Julia Romero
Ciara Rosa
Rebecca Salas
Sara Salzbank
Unique Santiago
Nikieta Seecharan
Joseph Sensini
Grace Servera
Dijon Simms
Ishwarpreet Singh
Diane Souvenir
Falan Sprour
Shannon Stitchel
Wendy Strauss
Jeneva Taylor
Sabrina Taylor
Regina Thomas
Maryn Gannon
Tillman
Monica Torrejon
Christine Torres
Leslie Torres
Stephanie Torres
Mariely Valerio
Nisha Varughese
Maria Vasquez
Stefanie Vazquez
Emily Vega
Virginia Velazquez
Kimberlyn Vgola
Sarah Voelkl
Jamilia Walker-Robinson
Odaelys Walwyn
Myriam Webb
Robert Wechsler
Maxine Weinberg
Michael Welch
Riceal Wells
Courtney Wessling
Chad Williams
Marissa Williams
Brian Wilson
Ben Wojick
Moniek Wright
Christian Yepes
Tasheba Young
Yvanna Young
Barnes

Group & Corporate Volunteers

Altman Vilandrie
AT Kearney
BDO
BNY Mellon
Breaking Ground
Burlington
Calvary Hospital
Chase Bank
College of Mount Saint Vincent
Cristo Rey High School
Delivering Good
Deutsche Bank
Enterprise
EY
Good 360
Google
Hall Capital Partners
Marsh & McLennan
Mercer
New York Special Forces
Oath
Pajama Program
Pinterest
PricewaterhouseCoopers
Puppetsburg
Regeneron
TD Bank
Tiger Global
Together We Rise
Toys R Us
United Chaplains of America, Yonkers
United Nations Federal Credit Union
Yonkers Police Department